



ANNUAL REPORT 2011

ALL SAINTS' EPISCOPAL CHURCH

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TABLE OF CONTENTS

Rector's Report	<i>to come</i>
Parish Deacon's Report	4
Senior Warden's Report	5
Junior Warden's Report	6
Treasurer's Report	7
<i>Fund Activity and Balances</i>	9
<i>The Year Ahead</i>	10
<i>Budget 2012</i>	11
Stewardship Officer's Report	13
Haight-Ashbury Community Service Committee Report	14
Music Ministry Report	15
Interim Music Director & Organist Report	16
Vergers's Report	17
Administrative Assistant's Report	17
Sacristan's Report	18
Usher's Report	18
Acolyte's Report	19
Christian Education Report	20
Parish Weekend Away Report	21
All Saints' Website Report	22
Memorial Fund Report	23
<i>Detail of Holdings</i>	24
Nursing Home Ministry Report	25
Parish Statistics for 2011	26
Voting Members List	27
Parish Staff Directory	<i>back page</i>

THE RECTOR'S REPORT

The Rector's Report will be preached as the sermon at the 10 a.m. Mass on The Feast of the Presentation, Sunday, 5 February, and will be e-mailed to the congregation the following week.

Kenneth L. Schmidt, Rector

PARISH DEACON'S REPORT

I had the great honor to be installed as your Parish Deacon on March 13, 2011, following in the footsteps of my friend and colleague, the Rev. Kenneth Powell.

One week after my installation I was on a plane to Ghana, Africa, as part of an education program of Episcopal Relief and Development (ERD), to look at ERD's development programs, particularly those associated with the Millennium Development Goal of eradicating malaria in the effort to combat global poverty. I was in the good company of Brian Sellers-Peterson, ERD Director of Church Engagement, Sean McConnell, Communications Director for the Diocese of California, the Rev. Mary Frances Schoenberg, journalist for Episcopal News Service, Rev. Mark Henderson, Director of anti-malaria programs for the Methodist Church, and Bonnie Anderson, President of the Episcopal Church House of Deputies. It was a wonderful experience, and seeing the work that ERD does to improve the lives of people living in poverty the likes of which we usually only read about, was life-changing and eye-opening. We learned a lot about the *Nets for Life* program, which is a malaria-prevention program operating in 17 countries in sub-Saharan Africa. The Episcopal Church committed .07% of church funding to the *Nets for Life* program at the last General Convention. Here in the Diocese of California we are trying to do the same. At Diocesan Convention in October I helped organize a booth and information packets for all delegates to give them information about *Nets for Life* and offered resources for

their own parish campaigns. I have also presented at our Deanery meeting. During Lent, All Saints' will embark on our own campaign to raise .07% of our budget, which translates to 113 mosquito nets, to send to ERD. You will be hearing more about this as time goes on.

Edwin Waite and I will be leading the Lenten series, which will be focusing on the Millennium Development Goals and how God is calling us to address issues around global poverty.

I also continue my work as a Board member of Episcopal Community Services, (ECS) which is the largest provider of homeless services in San Francisco. Since most of my professional work was with the homeless and homeless mentally ill, this is not only a continuation of that but also how I feel called as a deacon to be of service to the poor, the sick, and the marginalized. ECS not only provides housing for homeless people, but also provides the case management support and job training to insure that people remain housed. All Saints' sponsored a table at the recent ECS Awards Luncheon on Feb. 1, and I will let you know of other ways that you can support ECS. I also serve as the deacon, along with Ken Powell, at the Next Door Shelter, run by ECS, for Eucharist services held every Thursday evening. We started doing this last summer, and the numbers have grown to an average of 20 shelter residents. The people who come clearly value the chance to be in community and fed in a different way. We bring food to each service, and instead of a sermon we sit around, eat, and talk about the lectionary readings and how that is speaking to our lives. Then we clear the table and have Eucharist. It's a little different from the All Saints' "high church" model, but I think it works, and meets people where they are. We hope our little group will continue to grow. We are exploring ways that we can provide chaplaincy services to the shelter and other ways to expand our services there.

I resigned my job at Sojourn Chaplaincy at San Francisco General Hospital at the end of the school year. I spent last academic year teaching chaplaincy skills to undergraduate field education students and the Graduate Theological Union students doing their Clinical Pastoral Education units. It was very rewarding, but it was time to move on and take on other projects, such as the shelter.

I am also attending the 8 a.m. Sunday service on the Sundays that I preach. Traditionally at All Saints' the deacon only serves at the 10 a.m. service, but I am enjoying the opportunity to be with parishioners that I wouldn't otherwise be able to meet.

The role of the deacon in a parish is a bit different from that of the priest and other pastoral associates whose primary roll is the "care and feeding" of the congregation. While the deacon has a role in pastoral care as well as in the liturgy, a lot of what the deacon does is out "in the world". The deacons' job is to remind the church of what it is that Jesus calls us to do once we leave service on Sunday. This is why the role of the deacon in the liturgy is focused on the people and exemplifies service: setting the table, proclaiming the Gospel, leading the Prayers of the People and the Confession, and dismissing the congregation at the end of the service "to do the work God has given us to do". When you think of it that way, these liturgical roles make sense. What might get lost, however, is that these roles are symbols of what we, as Christians, are called to do in the world.

I look forward to another year with you, and continuing the conversation of where God is leading All Saints' in the coming year.

Respectfully submitted,

Margaret Trezevant, Parish Deacon

SENIOR WARDEN'S REPORT

Over the past two years I have been very fortunate to be the Senior Warden at All Saints'. I deeply appreciate the support of the Vestry and all the parishioners while performing this role. This is truly an amazing place and I've been blessed to have the opportunity to serve.

On behalf of the 2011 Vestry, I want to thank the All Saints' family (parishioners, community, and guests) for making 2011 a wonderful year. Through many generous contributions, collectively we were able to accomplish a great deal, such as:

- Paying off the entire Centennial Loan. This is a huge accomplishment that has taken several years. Congratulations to all of us for making this happen!;

- Raising awareness of All Saints' in our community through participation in the Cole Street Fair and opening the Church to *The Victorian Alliance of San Francisco*;
- Having our first parish community barbeque in the Church garden;
- Feeding hundreds of men and women from the weekly HACS program;
- Ending the year with a balanced budget;
- and many more things than I could not possibly list.

In the following reports, you will find details of the many accomplishments and contributions from 2011. Although 2012 will be present a new set of challenges, I'm certain the All Saints' family will rise to the occasion and have another wonderful year.

While some of our beloved parishioners are no longer with us—either through life's travels or through passing—in 2011 we were also encouraged to see new faces. Special thanks to everyone for continuing to share the good work of All Saints' with your community, friends and family

We come here because of the love and faith we have in Christ, our community, and our friends. May All Saints' continue to be our spiritual home. We are fortunate for this place and one another.

In Christ's Love,

Larry Hilty, Senior Warden

JUNIOR WARDEN'S REPORT

The Junior Warden's portfolio consists of the maintenance and repair of the physical plant of the church and rectory. Together with the Buildings and Grounds Committee, and with the advice and consent of the Vestry as needed, we work to keep All Saints' as safe, comfortable and attractive as we can, within budget constraints.

2011 brought relatively typical tasks to our attention, including selective exterior painting, ongoing work to achieve optimal reliability of exterior safety lighting, interior plaster and window repair, and continuing maintenance and repairs to our much-utilized kitchen.

We continue to receive very positive feedback on the parish garden, and gratefully acknowledge the generous regular donations of time and talent of parish volunteers, most particularly Don Rathbone and Larry Hilty, whose work keep the garden so inviting.

2012 will bring more of the same; historic buildings require lots of TLC. We will also be exploring the need for renovation and repair of our beloved stained glass windows, as well as necessary repairs to the Rectory.

Margaret Taylor, Junior Warden

TREASURER'S REPORT

All Saints' ended 2011 with an increase of \$5,804 in undesignated reserves (funds not designated to a project or fund); 2011 began with \$9,970 and ended with \$15,774. This is one gauge communicating the positive financial health of our parish. Other indicators are our Memorial Fund growth (refer to the Trustee's Annual Report) and on-going supportive donations designated for our project and funds summarized below.

Especially noteworthy is that

- (a) actual income exceeded our budgeted income (not counting what we budgeted from reserves to cover expenses) and
- (b) actual expenses were below budgeted expenses,

enough so that we did not need to request a loan from our Memorial Fund to cover expenses as budgeted.

In our less-than-encouraging economic times, these exceptionally impressive indicators speak to the generosity of those who support our parish, its operations and outreaches. On behalf of everyone, I feel fortunate to repeat what I have stated on a prior report (forgive my redundancy for those who keep track) that this significant and tangible expression of charity benefits us more than the numbers that I can communicate, helping those within our parish and the greater community, for our present needs and for the care of those who will come after us.

Designated Donations

In 2011, in addition to pledges, plate offerings and donations for the use of our facilities, we received the following designated donations.

For current and forward-looking parish needs:

- \$2,982 donated towards the Building Fund and "Saints At Work" designated for the maintenance and improvement of our church building, which included designated funds received (in addition to those received last year) on behalf of the estate of Ron Glens
- \$1,500 designated for the repair and restoration of the stained glass windows
- \$3,645 given in individual donations towards repaying our Memorial Fund loan that helped pay for providing handicapped access to the church and refurbishing the building.
- \$102,213 received (in addition to those received last year) from the estate of Ralph Wooton also designated for repaying our Memorial Fund loan and establishing the Phos Hilaron
- Candle fund
- \$250 additional donation towards the Candle fund
- \$750 given in Memorial Fund donations

- \$2,214 given in contributions for altar flowers
- \$260 given for altar bread, wine and candles
- \$250 given towards the columbarium
- \$400 given for lady chapel flowers
- \$700 given for a home communion set
- \$108 for a lamp for the parish parlor
- \$396 given for a new set of glass cruets for Sunday and Holy Day Masses
- \$100 given towards Episcopal Community Services
- \$300 given for the care of the trees in front of the church
- \$1,400 given to support the Cooperative Episcopal Youth Program
- and an additional \$11,100 towards our operating expenses

For parish-sponsored outreaches:

- \$10,148 of individual contributions to Haight-Ashbury Community Services (HACS) that provides the Saturday Meal program
- \$2,981 given in contributions to the Rector's Discretionary Fund
- \$600 given towards a chapel bench at General Hospital
- \$500 given to the Vestry's discretion for a parish-sponsored outreach
- \$150 for the Cole Valley Fair registration and booth supplies

The above is not an exhaustive list. In our parish, there is no one resource (including your Treasurer) who knows of all that is given. In my case, many have generously given gifts "in-kind" that I am either unaware of or have not financially quantified. There is no adequate thank you that I can offer for all the evidence (seen and unseen) that is done.

Fund Activity and Balances

All Saints' is fortunate to have received donations towards the following funds. These funds are subsidized solely through the designated donations listed above:

2011 Treasurer's Report Funds	Balance beginning of 2011	Donations and Receipts	Expenses	Balance end of 2011
Parish Savings	\$6,050.00	\$24,968.50	(\$22,456.00)	\$8,562.50
Jackson Building Fund (& "Saints At Work") ¹	\$3,170.29	\$2,982.00	(\$5,100.00)	\$1,052.29
Neil Little Memorial Centennial Project	\$0.00	\$105,946.00	(\$105,946.00)	\$0.00
Music Fund	\$741.75			\$741.75
Organ Maintenance Fund	\$510.00			\$510.00
				\$14,272.5
Garden Fund	\$15,694.10	\$19.95	(\$1,441.46)	9
Flower Fund	\$0.00	\$2,214.48	(\$3,092.26)	(\$877.78)
Altar Bread, Wine & Candle Fund ²	\$0.00	\$260.00	(\$506.68)	(\$246.68)
Candle Fund	\$0.00	\$1,250.00	(\$1,077.05)	\$172.95
Altar Guild	\$2,033.25		(\$938.00)	\$1,095.25
Cooperative Episcopal Youth Group	\$133.00	\$1,400.00		\$1,533.00
Vestment Laundering	\$323.50			\$323.50
Godly Play	\$187.59			\$187.59
General Hospital Chapel Bench	\$100.00	\$600.00	(\$900.00)	\$0.00
Amices	\$100.00			\$100.00
Vestry Discretionary	\$0.00	\$500.00		\$500.00
Lady Chapel Flowers	\$0.00	\$400.00		\$400.00
Columbarium	\$9,520.18	\$284.46		\$9,804.64
Memorial Gifts	\$99.03			\$99.03
Parish History Publication	\$341.00		(\$29.06)	\$311.94
Millennium Development Goals	\$15.00			\$15.00
Window Fund	\$1,450.00	\$1,500.00		\$2,950.00
HACS (Saturday Meal Program)	\$1,141.42	\$9,848.00	(\$9,646.05)	\$1,343.37
HACS (Kitchen Projects)	\$10,000.00		(\$3,665.56)	\$6,334.44
Rector's Discretionary Fund	\$1,244.52	\$3,281.00	(\$3,306.00)	\$1,219.52
Deacon's Discretionary Fund	\$600.00			\$600.00

¹The Jackson Building Fund includes funds raised by the Saints At Work fundraiser to cover building improvements and related emergency expenditures.

²Altar Bread, Wine and Candle Fund's year-end negative balance indicates that we paid more than we received in designated donations.

Refer to the Trustee's Memorial Fund report for an accounting of the parish's Memorial Fund.

The Year Ahead

Our pledged amounts will cover a significant percentage of expenses for 2012. Thanks for keeping current with pledges. Thanks also for supporting the parish with your time and additional donations towards our projects.

Our remaining expenses are budgeted to be covered by

- facility donations (funds received by the non-profit organizations that use our space),
- Holy Day offerings,
- general plate offerings,
- designated donations such as those listed above,
- funds in reserves
- and a loan from our Memorial Fund, if needed

A Personal Epilogue

Permit me an indulgence, ending my report referencing Tintoretto's Madonna of the Treasures (preserved in a Venetian gallery and illustrated below - yes, this picture is in public domain and yes this is a citation I previously made some years back) as a cultural and symbolic representation (and a reminder to myself) of the financial support we offer All Saints' as having a depth of meaning and purpose beyond what we may sometimes less conscientiously consider.



Mark Patterson, Treasurer

ALL SAINTS' EPISCOPAL CHURCH 2012 BUDGET

	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>2011 Actual</u>	<u>2012 Budget</u>	<u>Budget Difference</u>
INCOME:					
I1 Pledge	\$171,191.75	\$163,000.00	\$171,743.00	\$169,788.00	\$6,788.00
I2 Plate Offering	\$4,136.87	\$4,740.00	\$10,807.79	\$10,807.00	\$6,067.00
I3 Holy Days Offering	\$5,290.00	\$5,527.00	\$4,134.00	\$4,813.00	(\$714.00)
I4 Facility Donations	\$10,100.00	\$7,008.00	\$10,454.00	\$7,392.00	\$384.00
I5 Memorial Fund Interest	\$0.00	\$0.00	\$0.00	\$2,757.00	\$2,757.00
I6 Altar Donations	\$1,765.00	\$2,760.00	\$2,474.48	\$3,312.00	\$552.00
I8 Transfer In	\$23,287.00	\$55,132.00	\$28,596.29	\$45,254.00	(\$9,878.00)
I8.1 HACS Transfer In	\$9,593.08	\$8,916.00	\$6,190.86	\$4,752.00	(\$4,164.00)
I7.1 Centennial Project Loan	\$8,236.65	\$0.00	\$0.00	\$0.00	\$0.00
I7.5 Coop Episcopal Youth	\$1,800.00	\$0.00	\$0.00	\$0.00	\$0.00
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Income:	\$235,400.35	\$247,083.00	\$234,400.42	\$248,875.00	\$1,792.00
EXPEND:					
E1 Clergy:					
E1.1 Rector - Salary	\$64,824.00	\$65,544.00	\$65,544.00	\$67,128.00	\$1,584.00
E1.2 - Pension	\$16,081.44	\$16,274.00	\$16,273.32	\$16,644.00	\$370.00
E1.3 - Benefits	\$9,669.72	\$11,388.00	\$10,259.76	\$11,052.00	(\$336.00)
E1.4 Pastoral Assistant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
E1.5 Business Expenses	\$2,089.57	\$2,100.00	\$1,108.30	\$3,000.00	\$900.00
E1.6 Continuing Education	\$354.57	\$550.00	\$521.00	\$1,000.00	\$450.00
E1.7 Substitute Clergy	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
E2 Personnel:					
E2.1 Music Director	\$20,016.00	\$20,220.00	\$19,939.17	\$20,220.00	\$0.00
E2.2 Secretary	\$16,080.00	\$15,780.00	\$15,933.36	\$16,152.00	\$372.00
E2.3 Sexton	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
E2.4 Social Security Tax	\$2,761.34	\$2,760.00	\$2,744.55	\$2,784.00	\$24.00
E2.5 Substitute Organist	\$200.00	\$250.00	\$0.00	\$250.00	\$0.00
E2.6 Continuing Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
E3 Physical Plant:					
E3.1 Building Maint.	\$11,702.84	\$12,144.00	\$13,168.26	\$12,000.00	(\$144.00)
E3.2 Maint. Supplies	\$1,286.80	\$1,284.00	\$1,015.46	\$1,128.00	(\$156.00)
E3.3 Utilities	\$16,671.05	\$16,680.00	\$16,877.70	\$17,208.00	\$528.00
E3.4 Insurance	\$17,247.84	\$18,816.00	\$17,629.20	\$18,948.00	\$132.00
E3.5 Property Tax	\$529.52	\$540.00	\$536.94	\$552.00	\$12.00
E3.6 Organ/Piano Maint.	\$490.00	\$480.00	\$0.00	\$480.00	\$0.00
E3.7 Cleaning	\$10,530.00	\$10,860.00	\$10,835.00	\$11,220.00	\$360.00
E4 Program:					
E4.1 Altar Expense	\$1,836.84	\$2,040.00	\$2,162.23	\$2,304.00	\$264.00
E4.2 Office Expense	\$6,157.71	\$6,000.00	\$5,837.28	\$5,700.00	(\$300.00)
E4.3 Telephone	\$2,795.82	\$2,340.00	\$3,210.59	\$3,240.00	\$900.00
E4.4 Advertising	\$3,296.60	\$888.00	\$906.08	\$948.00	\$60.00
E4.5 Music/Choir	\$0.00	\$742.00	\$0.00	\$742.00	\$0.00
E4.6 Flowers	\$2,157.14	\$2,508.00	\$3,092.26	\$2,964.00	\$456.00
E4.7 Stewardship Supplies	\$0.00	\$504.00	\$249.55	\$504.00	\$0.00
E4.8 Annual Audit	\$0.00	\$1,800.00	\$862.22	\$1,800.00	\$0.00
E4.9 Misc. Expense	\$480.20	\$648.00	\$816.23	\$960.00	\$312.00
E5 Mission:					

E5.1 Diocese Assessment	\$27,084.00	\$33,060.00	\$29,743.95	\$29,076.00	(\$3,984.00)
E5.2 Education	\$89.88	\$415.00	\$171.63	\$415.00	\$0.00
E5.3 HACS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
E5.4 Deanery & Seminarians	\$148.50	\$468.00	\$148.50	\$456.00	(\$12.00)
E5.5 Millennium Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
E5.6 Coop Episcopal Youth	\$1,667.00	\$0.00	\$0.00	\$0.00	\$0.00
E6 Miscellaneous:					
E6.1 Parish Savings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
E6.3 Centennial Project Loan	\$15,192.00	\$0.00	\$0.00	\$0.00	\$0.00
	-	-	-	-	
Expenditures:	\$251,440.38	\$247,083.00	\$239,586.54	\$248,875.00	\$1,792.00

STEWARDSHIP OFFICER'S REPORT

The key word for the stewardship report for 2011 is "Generosity"! We had 73 official pledging units who pledged a total of \$168,383. The grand total paid as pledge was \$171,743, ahead of the estimate by \$3360. As of December 2011 51 people paid their pledge in full, 19 were underpaid and only 3 pledges remained unpaid. Some people pay their pledge in full at the beginning of the year and some pay the entire amount in December. We estimate that 29 people paid in excess of their pledge this year.

Our every member canvass for 2012 resulted in 66 units pledging for a total of \$170,522. So, while the number of people pledging has shrunk, the amount pledged has grown. There is no question that the people of All Saints' are generous. And it is reassuring that in these unpredictable economic times our parishioners maintain their intention to give generously. But it troubles me that fewer people are bearing the burden of maintaining our financial health.

So, there are two important matters I would like each of us to consider as we plan for the year ahead. The first is to address the question of why it matters if we pledge. A pledge is an estimate of giving; some call it a statement of intent. Your pledge amount may be changed, increased or decreased during the year, at any time as your financial circumstances change

WHY SHOULD I PLEDGE?

Pledging allows you to make intentional, prayerful decisions about your financial giving. When you plan ahead for your giving, you make conscious choices about spending your money in ways that reflect your faith and values. Receiving your pledge allows our Vestry, the church's governing board, to do for our parish community what you do for your household: plan wisely for the use of our resources in support of the mission and ministry to which God has called us. The Vestry sets a budget based on the total amount pledged to the church. While plate offerings are important to the parish, your pledge lets the Vestry plan more accurately for the ministry we can accomplish.

Another way to increase All Saints' success in continuing and expanding our mission is to increase our membership. I, like many of you, love the coziness of our little church. But it feels a bit precarious to continue to depend on fewer and fewer people to maintain our financial stability. And an important part of our ministry is to bring the message of God's to others. We should not be keeping this spiritually rich experience all to ourselves. Invite some friends. Is someone you know having difficulty meeting people? There are lots of cool, fun-loving people here. Is someone you know missing something significant in their lives? Perhaps here they can find the deep nurturing here that is missing elsewhere. The vestry will be working this year to plan some more extra curricula events to entice you to invite others to join us. The invitation need not be pressure to join. Just invite them to come have a look and if they like it, maybe they'll stick around.

Finally, I want to thank every one of you for your generosity and all the ways you help to bring our ministry alive. And special thanks to Larry Rosenfeld and Mark

Patterson for helping me keep track of the numbers and to Agustin for his invaluable help with all our administrative needs.

Jean McMaster, Stewardship Officer

HAIGHT ASHBURY COMMUNITY SERVICES COMMITTEE REPORT (HACSC)

All Saints' has been serving food to the community for over forty years. HACSC continues to serve a hot, nutritious brunch on Saturdays in the parish hall. The volunteers arrive between 8:00 and 8:30 and the meal is served between 10:30 and 11:30 a.m. All are welcome and will be fed as long as there is food to be served. We serve an average of 135 persons providing the only hot meal on a Saturday in the Haight-Ashbury. The menu consists of a meat or fish casserole (pasta, rice or potato base) fresh vegetables, tossed green salad with dressing, fresh fruit salad, pastries and cakes. Occasionally when there is extra bread we make a bread pudding (very popular). On the tables there is bread and some sort of jam or spread. Hot coffee with milk and sweeteners is available as is fruit juice.

We purchase most of our food supplies from the San Francisco Food Bank (produce, fruit, frozen meat when available, and canned goods). The paper products, spices, sugar and oil are purchased from COSTCO or Smart and Final. If fresh vegetables or fruit are not available we then buy the items from local produce markets. An additional source of food is delivered to us by "Food Runners". For HACSC they pick up items from the Trader Joes on Masonic and usually bring meat, fish and various other items. Safeway is our supplier of bread, cakes and pastries which they deliver early Saturday morning.

There is no regular funding and no paid staff so the Food Program would cease to function without the generous monetary donations we receive. Thank you to all who have so generously given support to the program.

A special thanks to the volunteer cooks: Bill Baker, Peter Bradbury, Myron Chapman, Phil Dworsky, Sheila Mullen and Rich Trezevant. Our cooks are very creative as the choice of the menu depends on what we have been able to acquire. Some of the combinations are quite unique. More thanks to our loyal and consistent volunteers who help the cook prepare the meal, then serve the food and finally cleanup: Lysette Sappington, Anne Whybrow, Bill Baker, Myron Chapman, Doreen Emery, Dewayne Tully (all of All Saints'), Esther Harmon, Pearl Wong, Rich Trezevant, and others who come in to set up the parish hall and help clean up afterwards. It is an important aspect of the program that some of the volunteers who help on a regular basis, for example Casey and Clay, are among our clientele. Very important are the volunteers who go, either with me or alone, to pick up the weekly supplies from the Food Bank: Bill Baker and Myron Chapman. And last but not least, thanks to Mark Patterson who is the HACSC Treasurer.

The number of hungry and needy remains constant. We are frequently thanked and praised by our clients for the food we provide, and all are very grateful for the good meals that we serve.

Joan M. Carroll, HACSC Coordinator

MUSIC MINISTRY REPORT

Last year Walter Knowles, who retired in November as our Minister of Music, began his annual report quoting the second-century bishop of Antioch, Ignatius:

So in your harmony of mind and heart the song you sing is Jesus Christ. Every one of you should form a choir, so that in harmony of sound through harmony of hearts, and in unity taking the note from God, you may sing with one voice through Jesus Christ to the Father.

And Walt goes on to add:

Our making music together as a community of faith is a sacrament . . . of the unity . . . we share in the life of the One who sang all creation into being, and it is an important part of what our Jewish brothers and sisters call *tikkun olam*—the re-creation of the universe. By singing together we proclaim that the perfection of the world is found, not in our individual action, but in our life as a community, and in the presence of God in that community reaching with both hand and voice into the world.

We thank Walt for sharing his theology of music-making with us throughout his three years as Minister of Music while he was writing a dissertation in liturgics for the Graduate Theological Union in Berkeley. As organist, choir director and hymn leader, he brought us to a fuller expression of the *tikkun olam* to which God calls us in both our worship and ministry. As a liturgist, he helped us stream-line some of our ceremonial practices, giving, for example, greater liturgical integrity to the way we now do the renewal of baptismal vows when there is not a baptism. In addition, as a priest, Walt officiated and preached regularly at the 8:00 Mass, becoming a pastor to those who attend the 8:00 Mass and a colleague of the clerical staff at All Saints’.

When Walt announced his ‘retirement’ from All Saints’, the vestry quickly formed a search committee for an Interim Minister of Music to begin ASAP after Walt’s last Sunday, All Saints’ Sunday. Thank you to those who volunteered to serve on the committee: Larry Hilty, Senior Warden; Margaret Taylor, Junior Warden; members of the choir: Jean McMaster, Susan St. Martin, and Kevin Ames; a representative of the congregation-at-large, Sheppard Kominars; and myself. Out of the six people who applied for the position, the Search Committee selected the best, William Visscher.

Certified as a Master Organ Builder by the American Institute of Organ Builders, Bill is currently employed by Hupalo & Repasky Pipe organs in San Leandro. He has served as a

minister of music at Episcopal, Lutheran, Roman Catholic and United Church of Christ congregations, most recently at Saint John Episcopal Church in Aptos, California.

We commissioned Bill on Advent Sunday and he has been musically “off and running” ever since. What a feat he has performed: starting a new job and immediately having to put together the music for Advent Sunday, Advent Lessons and Carols, the Children’s Pageant, Christmas Eve, and Christmas Day!

When I first wrote the previous paragraph, I made a typo; I said “starting a new joy.” I corrected it, so it now says what I intended “starting a new job.” But the mistake has a lot of truth to it. Bill *has* created a new joy for us, maintaining Walt’s legacy of *tikkun olam*, the recreation of the universe through the joy of music.

So with great thanks to both Walt and Bill, I’ll close by quoting in full the closing invitation of Walt’s report last year:

As I read through Larry Holben’s *For All the Saints*, I noticed that even though music has never been the defining identity at All Saints’ (nor should it be, by the way), it has always been an important part of who we are and how we relate to the community around us. That tradition takes some effort on all our part to continue. There is space for more to join with us in the back of the nave. There is no age limit—on either end of the spectrum . . . I strongly encourage you to consider this ministry. Come and grow with us, both in your faith and in music.

Please accept Walt’s invitation

Kenneth L. Schmidt, Rector

INTERIM MUSIC DIRECTOR AND ORGANIST REPORT

It has been a unique, wonderful, challenging, and learning time for me to be Interim Organist and Choir Director. It is rewarding to be involved in music in a parish with such musical acumen and tradition.

Regarding the choir: there are six regular members who graciously and generously give of their time and talents to enhance the divine liturgy. The parish is very grateful to these people and I am deeply impressed by the music these six choristers create with minimal rehearsal time. However, it would be much easier if there were a few more voices, so if you are a singer please consider joining All Saints’ Choir.

Regarding the instruments: after my predecessor’s departure in the Fall, the pre-Christmas tuning of the organ was not scheduled and thus did not occur. The piano is also in need of tuning. The organ is a gem to play. Even though not dead in tune, it has been a pleasure to experiment with the organ’s capabilities, and hear pieces in new ways when they are rendered on it. You are

fortunate to have selected such an outstanding organ builder who has provided you with this treasure; an organ that works so wonderfully to lead and accompany our musical worship of God.

VERGER'S REPORT

All Saints' continues to provide space for several regular evening groups: three AA meetings, one OA meeting, a karate school, and a choir. During the school year, the Urban School uses the parish hall for fencing classes. In addition, various groups use the parish hall for children's music classes, rehearsals, concerts, receptions, dances, fund raisers, community meetings, and parties.

Laurie Rus, Verger

ADMINISTRATIVE ASSISTANT'S REPORT

The All Saints' Church Office ran smoothly in 2011. Parish publications such as the weekly bulletin, the monthly "For All the Saints" parish calendar, "News and Notes from the Rector's Desk," Masses & Ministers rotas, and a variety of flyers and liturgical materials were provided to the congregation at the parish and/or sent to parishioners via e-mail or "snail" mail. Office equipment ran well, though the computer is in need of a minor tune-up and a general back-up of electronic parish files. Fire extinguishers were serviced regularly in all locations throughout the church.

I would like to thank Kevin Crispin-Alfieri for his maintenance of the All Saints' website, and for so conscientiously posting parish publications to www.allsaintssf.org. I am also grateful to Myron Chapman and Philip Groody for their monthly Masses & Ministers scheduling. Thanks also to former Minister of Music Walter Knowles and current Interim Minister of Music Bill Visscher for reliably getting music to me for the weekly bulletins; and to Treasurer Mark Patterson for his expediency in responding to envelope requests, petty cash concerns, and other office matters. Most of all, I want to express my thanks for the great flexibility, kindness, and generosity of The Rev. Dr. Kenneth Schmidt. (I am also deeply honored and humbled that Kenneth selected my novella for the All Saints' Summer Book Club.) All Saints' is blessed to have such an excellent Rector.

Though I don't get to see All Saints' parishioners face-to-face very often, I certainly speak with a number of you over the telephone regularly. And even though I know most All Saints'

congregants by their voices better than their faces, I am always struck by the great dedication, devotion, and love parishioners have for this wonderful parish.

Agustín Maes, Administrative Assistant

SACRISTAN'S REPORT

In 2011 we were blessed with Ralph Wooton's bequest establishing the Phos Hilaron Fund for purchasing and maintaining our candles, oil candles, candle lighters and for cleaning and polishing our candlesticks. We also completed the vestment cleaning project (of course, it wouldn't hurt to have them cleaned again soon!)

Sacristans set up for services and clean up afterwards. They also care for the vestments, silver, brass, candles and other items used in the church. The regular sacristans are: Keith Packer (1st Sunday), Joan Carroll (2nd Sunday), Margaret Hamilton (3rd Sunday), Myron Chapman, John Chase and Margaret Taylor (4th Sunday). In addition, many volunteers help with the yearly brass polishing and with the Easter set-up on Holy Saturday. And John Chase regularly picks up our orders from Kaufer's, saving the parish shipping and delivery charges. Thank you all!

If you are interested in helping in the sacristy, either on a regular basis or for special occasions, please speak to me or to Fr. Schmidt.

Margaret Hamilton, Interim Head Sacristan

USHER'S REPORT

The team of ushers is composed of exceptionally committed individuals who do more than hand out bulletins as worshippers arrive, and take up the collection. They frequently call on members of the congregation to process the elements. In an effort to involve everyone who is able to participate actively in the liturgy, they choose varied and diverse volunteers. This inclusion may even inspire someone to participate in other necessary and important aspects of parish life. If you have not been selected and would like to be, do not hesitate to inform an usher.

Additionally, ushers are responsible for assisting worshippers who need to use the lift, guiding communicants to the altar, and securing the church after services. Oftentimes, ushers are called upon to serve at weddings and funerals as well. We express our gratitude to Sally Schweikert and Bill Baker (first Sundays), Rob Speaks and Ed Arcuri (second Sundays), Doreen Emery and

Dewayne Tully (third Sundays), Kathy Mayorga (fourth Sundays), and Darien DeLorenzo (fifth Sundays).

If you are interested in being a part of this ministry, please feel free to contact me either at church or at home.

Respectfully submitted,

William D. Baker, Head Usher

ACOLYTE'S REPORT

In 2011, the acolytes and altar servers at All Saints have faithfully continued their liturgical ministries by maintaining the form and beauty of our worship. From the preparation before and the movement during the varied liturgies, they have truly enhanced the depth of our holy worship experience. Their positions of service at All Saints include Altar Server at 8 am Sunday Masses; Altar Server at daily 6 pm Masses; and at all Solemn Liturgies, on Sundays and all other appointed days and evenings: Lay Minister, Thurifer, Crucifer/MC, and Torchiers.

Those who served in 2011 were Davidson Bidwell-Waite, Boyd Charette, Kevin Charette, John Chase, Bev Edge, Doreen Emery, Margaret Hamilton, Heather Horsfield, Sheppard Kominars, Elizabeth Matter, Cary McCullough, Brenda, Maggie & Polly Nelson, Mark Patterson, Brad Peterson, Don Rathbone, Colby Roberts, Edwin Waite, and Anne Whybrow. They all deserve commendation for their willingness to serve, especially when their personal schedules have accommodated our many special liturgies (such as those during Holy Week) and their rehearsals. Special thanks goes to our rector, Fr. Schmidt, for his patient and kind guidance in all the liturgies that require an acolyte.

I encourage anyone interested in serving as an acolyte to contact me for training. New volunteers lighten the schedules of all acolytes, while augmenting the communal nature of our worship for the entire parish as well as for each acolyte. I look forward to another rewarding year of acolyte service: training, coordinating schedules, and in the regular sharing in the liturgical ministry of acolyte service.

Myron Chapman, Head Acolyte

Myron Chapman, Head Acolyte

CHRISTIAN EDUCATION REPORT

Children

There were two special events: the Annual *Easter Egg Hunt* coordinated by Heather Horsfield; and the Annual *Christmas Pageant and Mass*, directed by Nancy Lawson, with music performed by Bill Visscher, the Interim Minister of Music, and Maggie and Polly Nelson, and refreshments and gifts coordinated by Ms. Claus [Heather Horsfield].

The regular Sunday *Godly Play* program was in recess throughout the year, because most of the children in the parish are too old or still too young for the program. We will restart the program when a large group of children who are still toddlers are old enough.

During the recess a dinner and planning meeting for parents of young children was held in April at the home of Will Hartley and Mary Pellerito. Also we loaned some of our Godly Play equipment to St. Cyprian's Church in San Francisco and St. Aidan's Church in Bolinas to help them start their own programs.

Youth

For the first half of the year All Saints' continued to participate in the CO-OP Youth Group, sponsored by All Saints', St. Aidan's and St. Francis Episcopal churches.

In March we presented David Horsfield and Elizabeth Matter to The Rt. Rev. Marc H. Andrus, Bishop of California, for confirmation; and in June we honored three youth, congratulating Maggie Nelson on completing her first year in college and Kevin Charette and Polly Nelson, who graduated from High School and started college in the fall.

Parish Retreat

Please see the report by Jean McMaster, Parish Retreat Coordinator, for news on the retreat last year and an announcement for the retreat this year.

Wednesday Evening Groundwork Program

Several series were held in the course of the year, facilitated by parish clergy and laity.

- EPIPHANY: *The Light of Christ*, based on the Sunday gospel readings.
- LENT: *Blessed Are You*, with discussions on the Beatitudes led by parish clergy and educators.
- EASTERTIDE: *Living the Resurrection*, a study of the stories of the resurrection of Jesus in the four gospels of the New Testament.

- **THE SUMMER BOOK CLUB:** We read *Newborn*, a novella by Agustin Maes, our parish Administrative Assistant, who was one of two runners-up for the 2011 Paris Literary prize, sponsored by Shakespeare and Company and the de Groot Foundation.
- **FALL PROGRAM:** our regular Groundwork program of studying each week the Gospel reading for the following Sunday.
- **ADVENT:** a series of meditations on four names of Christ featured in Joyce Rupp's book, *Fragments of Your Ancient Name: Wonderful Counselor, Mighty God, Everlasting Father, and Prince of Peace*.

In all these programs we try to fulfill the mission statement of All Saints', which is based on a baptismal prayer in the Prayer Book: *Give us an inquiring and discerning heart, the courage to will and to persevere, a spirit to know and to love you, and the gift of joy and wonder in all your works*. Please join us for new programs in 2012, announced in the monthly calendars.

Kenneth L. Schmidt, Rector

PARISH WEEKEND AWAY REPORT

Twenty-seven parishioners attended our 26th Annual Parish Weekend Away from 10-12 June. We enjoyed our weekend and stayed at The Ranch House. Unfortunately the Rector was unable to attend because the retreat was scheduled for the weekend in which Pentecost Day fell. Because of a baptism, Kenneth felt it was important for him to be present for that very important liturgy. We were instead blessed to enjoy the presence and pastoral support of The Rev. Tom Traylor.

Happily, The Rev. Sean Burke was able to facilitate our retreat. All Saints' was one of two parishes that sponsored Sean's ordination to the diaconate and the priesthood. Since 2007, Sean has taught at Luther College in Decorah, Iowa, where he is currently Assistant Professor of Religion. Ordained in the Episcopal Diocese of California in 2006, he now serves as Priest-in-Residence at St. James Episcopal Church in Independence, Iowa.

Sean focused our deliberations on "Reading the Bible with Heart and Mind." We explored how critical biblical scholarship can inform our devotional reading of the Bible. There was much

thoughtful and stimulating discussion, and the weekend included plenty of time for community building and relaxation.

In 2012 the retreat will take place 7-9 September. We will be blessed by the leadership of Rod Dugliss, Dean of the School for Deacons. We will be staying at Harrison House and Web Lodge.

Jean McMaster, Chair, Parish Weekend Away

ALL SAINTS' WEBSITE REPORT

2011 was the first full year in which the new format of the parish website was used. The site enjoyed more than 15,000 hits in 2011 with the busiest days being the days before Christmas and

Easter. In addition to the home page, other popular pages included Clergy serving All Saints'; "What to Expect"; and the pages about our stained glass windows.

Through 2011 the monthly "News and Notes from the Rector's Desk" and "For All the Saints" parish calendar have been published as posts to the website. This posting allows easy online access to both current and historic editions of those communications. Both are also published by RSS feed which can be subscribed to directly on the website.

This year we have worked to provide season-appropriate themes to reflect the broader liturgical calendar with special focus on Advent, Christmas, Epiphany, Lent, and Easter.

The platform on which we've hosted the website, WordPress has proven flexible and adequate for our parish needs. It also has a number of additional features that can be implemented to extend the capabilities of the website.

Thanks are due to A.J. Alfieri-Crispin for his technical support of the site, Agustín Maes for content contribution, and Kenneth Schmidt for this editorial guidance and content contributions.

Respectfully Submitted,

Kevin Crispin-Alfieri, Webmaster

MEMORIAL FUND ANNUAL REPORT FOR CALENDAR YEAR 2011

2011 was a year of unexpected blessing for the Memorial Fund. Although All Saints' lost a dear friend in Ralph Wooton, his friendship was demonstrated even in death by his bequest of just

over \$340,000 (!) to us. The distribution from his estate paid off the entire remaining balance on the Centennial Loans and established the Phos Hilaron Candle fund which will contribute \$1,000 every year to the operating budget to defray the cost of candles, oil, cleaning supplies for the brass candlesticks and other items necessary to provide non-electric forms of light in our beautiful church.

In addition to the Wooton bequest, other generous parishioners and friends of All Saints' gave close to an additional \$3,000 to help pay off the Centennial loan and increase the size of the Memorial Fund.

Your trustees established a pair of "ladder" strategies to ensure continuous income with maximum safety for both the Phos Hilaron Candle Fund and about 50% of the rest of the endowment. We are keeping 25% of the fund in essentially a savings account that earns a little interest, but makes the funds instantly available should the parish have dire need for money. Speak to me directly if you want an explanation of the "ladder" strategy. If you already

understand these things, perhaps you would like to do a three-year term as a Trustee in the coming years!

The bottom line for 2011 is that we generated \$5,739.63 in interest, dividends and capital gains distributions. \$721.35 of that was reinvested; the rest was retained as cash. \$1,000 will be distributed to the treasurer per the terms of the Candle Fund, and \$3,326.83 for operating expenses. This latter figure represents 70% of the total non-candle income, the rest being retained as protection against inflation per the terms of the Authorizing Documents of the Memorial Fund.

Account Balance @ 12/31/2010

Holdings (all @ Charles Schwab)	\$50,433
Centennial Loan Part 1	\$45,580
Centennial Loan Part 2	\$231,263
Grand total "Assets"	\$461,768
On 12/31/2011, the balance in the memorial fund stood at	\$478,248.03
And the holdings in the candle fund at	\$ 51,987.02
. . . (reckoned at face value owing to our buy-and-hold strategy) for a grand total of	\$530,235.05
. . . (see detail on separate page)	
which, after the two payouts described above, will leave	\$525,916.12

Respectfully submitted,

Larry Rosenfeld, Trustee

Detail of Holdings - All Saints' Memorial Fund		12/31/2011		
		Current Balance	Redemption Value	Div/Int YTD
1	Candle Fund			
2	Cash	\$ 987.02	\$ 987.02	\$ 0.02
3	ALLY BANK 0.95%13CD FDIC INS DUE 03/04/13MIDVALE UT	\$ 2,004.82	\$ 2,000.00	\$ 9.58
4	BK GEORGETOWN N 2.1%16CD FDIC INS DUE 03/16/16WASHINGTON D	\$ 2,016.72	\$ 2,000.00	\$ 31.65
5	GE CAP FINL INC 1.8%15CD FDIC INS DUE 03/04/15HOLLADAY UT	\$ 2,011.32	\$ 2,000.00	\$ 18.15
6	SOVEREIGN BANK N 0.5%12CD FDIC INS DUE 03/02/12PAYS INT @MA	\$ 2,000.16	\$ 2,000.00	\$ -
7	THOMASVILLE NB B 2.4%17CD FDIC INS DUE 03/10/17THOMASVILLE	\$ 2,002.12	\$ 2,000.00	\$ 36.20
8	TOYOTA FNCL SVG 2.65%17CD FDIC INS DUE 03/02/17HENDERSON NV	\$ 12,172.80	\$ 12,000.00	\$ 160.31
9	US TREAS BD 5.375%02/31 DUE 02/15/31	\$ 2,849.69	\$ 2,500.00	\$ 53.75
10	US TREAS NOT 2.625%11/20UST NOTE DUE 11/15/20	\$ 26,910.15	\$ 25,000.00	\$ 656.26
11	VALLEY NATL BANK 1.4%14CD FDIC INS DUE 03/03/14WAYNE NJ	\$ 2,007.16	\$ 2,000.00	\$ 21.10
12				
13	TOTAL Candle Fund	\$ 54,961.96	\$ 52,487.02	\$ 987.02
14				
15	ENDOWMENT			
16	Cash	\$ 159,425.95	\$ 159,425.95	\$ 11.28
17	ALLY BANK N A 0.9%11CD FDIC INS DUE 12/09/11MIDVALE UT	\$ -	\$ -	\$ 268.52
18	BANK OF AMERICA 0.55%11CD FDIC INS DUE 04/28/11PAYS INT @MA	\$ -	\$ -	\$ 165.00
19	BANK OF AMERICA 0.95%11CD FDIC INS DUE 01/14/11CHARLOTTE NC	\$ -	\$ -	\$ 76.62
20	WILMINGTON TR BA 0.7%12CD FDIC INS DUE 04/27/12WILMINGTON D	\$ 25,015.75	\$ 25,000.00	\$ 175.00
21	SCHWAB GNMA FUND	\$ 18,822.08	\$ 18,822.08	\$ 721.35
22	BMW NORTH AMER 1.35%14CD FDIC INS DUE 03/11/14SALT LAKE CI	\$ 25,086.50	\$ 25,000.00	\$ 170.14
23	BMW NORTH AMER B 1.8%15CD FDIC INS DUE 03/11/15SALT LAKE CI	\$ 25,141.00	\$ 25,000.00	\$ 226.85
24	ORITANI BANK N A 2.5%17CD FDIC INS DUE 03/17/17TOWNSHIP OF	\$ 25,412.50	\$ 25,000.00	\$ 470.88
25	ORITANI BANK N A 2.75%18CD FDIC INS DUE 03/16/18TOWNSHIP OF	\$ 76,328.25	\$ 75,000.00	\$ 1,553.93
26	US TREAS NT 2.125%02/16UST NOTE DUE 02/29/16	\$ 26,535.15	\$ 25,000.00	\$ 265.63
27	US TREAS NT 3.625%02/21UST NOTE DUE 02/15/21	\$ 29,019.53	\$ 25,000.00	\$ 453.13
28	CIT BANK, SALT L 0.65%12CD FDIC INS DUE 10/29/12SALT LAKE CI	\$ 25,000.00	\$ 25,000.00	\$ 81.47
29	GE MONEY BANK N A 0.9%13CD FDIC INS DUE 04/22/13DRAPER UT	\$ 25,024.25	\$ 25,000.00	\$ 112.81
30	GE Capital 0.25% Due 2/13/12	\$ 24,995.25	\$ 25,000.00	\$ -
31				
32	Total ENDOWMENT	\$ 485,806.21	\$ 478,248.03	\$ 5,739.63
33	Endowment Cash	\$ 160,412.97		\$ -
34				
35	TOTAL Schwab Account	\$540,768.17	\$530,735.05	
36				
37				
38				
39				

NURSING HOME MINISTRY REPORT

2011 was the seventh year All Saints' has made monthly visits to the Grove Street Extended Care and Living Center. We lead a worship service for approximately 20 eager residents, gathered together for us by helpful staff members. We offer a simple and familiar worship service: we sing, we read scripture, and we pray; then we offer Communion and Anointing. But our most important gifts are our smiles and good intentions which are returned with obvious appreciation.

We look forward to new volunteers to join in. We gather in the lobby of the Grove Street Center at the corner of Grove and Baker Streets at 2 PM every fourth Sunday of each month. If you need a ride, contact Myron Chapman on Sundays after mass or call 415 336-7950.

By participating in this ministry we accept the invitation to "do God's business" by sharing our worship and our compassion with God's people outside our parish; we are also ministered to by the gratitude expressed by those who care for us as well.

Myron Chapman, Chair

PARISH STATISTICS FOR 2011

MEMBERSHIP

Voting Members:.....	77
Communicants:	182

PASTORAL OFFICES

Baptisms.....	2
Reaffirmations & Transfers.....	9
Marriages / Unions.....	2
Deaths / Burials.....	5
Home / Hospital Communion.....	96

ATTENDANCE ON

Lent I.....	77
Easter Eve & Day.....	166
Pentecost.....	93
All Saints' Day & Sunday.....	90
Advent I.....	82
Christmas Pageant, Eve, & Day.....	175

Voting Members must be: 1) over eighteen years old; 2) registered members of the Parish—by baptism, confirmation, reception from another denomination or letter of transfer from another Episcopal Church—and 3) a regular contributor to the financial support of the Parish. **Communicants** include voting members and others who participate regularly in both the worship and ministry of the parish.

If you are not a voting member and would like to become one, please speak to: {a} the Rector about preparing for baptism, confirmation, reception or requesting a letter of transfer or {b} to the Stewardship Officer, about making a pledge.



ALL SAINTS' CHURCH ANNUAL MEETING VOTING MEMBERS - FEBRUARY 2012

Anthony Joseph Alfieri-
Crispin
Kevin Ames
Gordon Atkinson

William Baker
William Bonnell
Melinda Buchanan
Chris Butler

Joan Carroll
Myron Chapman
Boyd Charette
Kevin Charette
Michelle Charette
John Chase
Lindsey Crittenden
Kevin Crispin-Alfieri

Darien DeLorenzo
Jean Dierkes-Carlisle

Beverly Edge
Lynn Elwell
Doreen Emery

Louis Girling
David Gordon
Janie Green
Philip Groody

Margaret Hamilton
Willard Harris
William Hartley
Amy Haskell
Vernon Haskell
Sheila Hawthorne
Ethel Henderson
Lawrence Hilty
Deanna Hodgin
Fred Horsfield
Heather Horsfield
Colette Hughes

Michael Kelly
Katherine Kenney
Ralph Killen
Sheppard Kominars
Regina Knox-Sloan

Johnnie Laughridge
Nancy Lawson
Rhonda Lee
Helen Lundie

Caryn Matter
James Matter
Kathleen Mayorga
Jean McMaster
Geraldine McTigue
James Mooney

Brenda Nelson
Maggie Nelson
Polly Nelson

Keith Packer
Mark Patterson
Carson Perez
Bradley Peterson
John Prescott

Donald Rathbone
John Roberts
Katherine Rosenfeld
Lawrence Rosenfeld
Meg Rosenfeld
Katherine Rouine-Rapp

Lysette Sappington
Sally Schweikert
Robert Speaks
Seth St. Martin

Margaret Taylor
Dewayne Tully

Edwin Waite
Lucille Walker
William Whitefield
Anne Whybrow
Rick Williams
Stephen Wright

Clergy are canonically not members of a parish and therefore are not eligible to vote. Yet clergy may be "resident" in a parish as employees or as volunteers. The following clergy are "resident" at All Saints':

Kenneth Schmidt
Ann Lining Smith
Thomas Traylor
Margaret Trezevant
Elizabeth Welch

Voters must be:

- 1) At least eighteen years old;
- 2) Registered members of the Parish by baptism, confirmation, reception from another denomination, or letter of transfer from another Episcopal Church, for at least the past six months;
- 3) a regular contributor to the financial support of the Parish.

Please speak to the Rector as soon as possible if your name is not on this list and you believe it should be.



ALL SAINTS' EPISCOPAL CHURCH

1350 WALLER STREET ✕ SAN FRANCISCO, CA 94117

TELEPHONE 415.621.1862 ✕ FACSIMILE 415.624.7008

E-MAIL: INFO@ALLSAINTSSF.ORG ✕ WEBSITE: WWW.ALLSAINTSSF.ORG

RECTOR

Kenneth L. Schmidt

ASSISTANTS

<i>William A. Visscher</i> _____	<i>Interim Minister of Music</i>
<i>Agustín Maes</i> _____	<i>Administrative Assistant</i>
<i>Laurie Rus</i> _____	<i>Verger</i>

VOLUNTEER CLERGY AND STAFF

<i>Margaret Anne Trezevant</i> _____	<i>Parish Deacon</i>
<i>Thomas W. Traylor</i> _____	<i>Pastoral Associate</i>
<i>Elizabeth J. Welch</i> _____	<i>Pastoral Associate</i>

OFFICERS AND VESTRY

<i>Lawrence Hilty</i> _____	<i>Senior Warden (Class of 2012)</i>
<i>Margaret Taylor</i> _____	<i>Junior Warden (Class of 2013)</i>
<i>Mark Patterson</i> _____	<i>Treasurer</i>
<i>Jean McMaster</i> _____	<i>Stewardship Officer</i>
<i>Rhonda Lee</i> _____	<i>Clerk of the Vestry</i>
<i>Myron Chapman</i> _____	<i>Class of 2012</i>
<i>Kathleen Mayorga</i> _____	<i>Class of 2012</i>
<i>William Hartley</i> _____	<i>Class of 2013</i>
<i>Robert Speaks</i> _____	<i>Class of 2013</i>
<i>Joan Carroll</i> _____	<i>Class of 2014</i>
<i>Keith Packer</i> _____	<i>Class of 2014</i>
<i>John Prescott</i> _____	<i>Class of 2014</i>