



ANNUAL REPORT 2010

ALL SAINTS' EPISCOPAL CHURCH

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THE RECTOR'S REPORT

Sermon for Sunday, 6 February, at the 10:00 Mass, on the Feast of the Presentation of Our Lord Jesus Christ in the Temple [transferred]

With` gratitude for the publication of
For All the Saints: The First Hundred Years of All Saints' Episcopal Church, San Francisco

by

Lawrence R. Holben
former member of All Saints' who is now Priest-in-Charge of
St. Barnabas Episcopal Church in Mount Shasta, California

FOR ALL THE SAINTS: The history of All Saints' over the last year clearly reflects its history over the past century, since its founding in 1903. Especially if we accept the truth of the concluding paragraph of the preface of Larry Holben's book *For All the Saints: The First Hundred Years of All Saints' Episcopal Church, San Francisco*, published last fall:

The history of All Saints' is . . . the history of individual believers in a particular place, a particular neighborhood, determined to build and maintain a community of worship and service, a local expression of that transhistorical mystery we call the Church, the Body of Christ. They are clergy and laity, women and men, adults and children. Of some we know a great deal. Of others we can only cobble together fragments from parish and public records. But each of these individuals is a vital part of the composite history of this congregation, this parish now over a century old, this particular breaking forth of the Kingdom of God that is always in our midst.

As you may know, I took issue with Larry's otherwise superb book on one point: his initial description of the present rector. I was certainly flattered by his description of me as "one of the most gifted . . . of all the clergymen to serve the parish." But then in the same sentence, he says I am "at the same time one of the most complex." When I called him on it after reading the initial draft, he claimed he used the adjective as a compliment, to suggest I wasn't simple or superficial, but varied and multifaceted. Still look up 'complex' in any dictionary and you'll find connotations like 'involved,' even 'complicated,' bordering on 'exaggerated', sometimes 'obsessed.' Now does that sound like me?

Yet I must admit there just might be *some* truth to his depiction of me. Seen perhaps by my great appreciation for how fastidious Larry is in correctly spelling the name of the church throughout the book. At the end of the opening *Acknowledgments*, he writes:

One final note should be made regarding a particular issue of punctuation: Down through the years there has been considerable confusion, even among clerks of the vestry and in parish publications, as to whether or not the church's name properly includes a possessive apostrophe. It does, since the official name of the congregation is "All Saints' Episcopal Church." So as to avoid unnecessarily littering

quotations in the text with “*sic*,” however, I have opted to use the correct form throughout . . . , irrespective of that found in the original material being quoted.

Of course, the Church’s name gets misspelled in other ways too. Here’s a sample from address labels on mail received just last week:

ALL Saints Epispal Cur, which is a classic case of giving with one hand while taking away with the other. The giving is in the *ALL*, in caps, shouting how saintly we *ALL* are; but then there’s the *Cur*, making me not so sure I want to be part of that *ALL* after all; as much as I love my dog.

Then there’s *All Saints? Church*, as if our saintliness were questionable, which it just might be;

And the most common error made, even by parishioners: *All Saint’s Church*. An apostrophe’s there, but in the wrong place, before, rather than after, the final ‘s’ in saints, accidentally inferring that there might only be one saint here, however completely saintly that person might be. No doubt, it may feel like that sometimes; though even then, let’s rejoice there’s at least one holy person around.

“I LIKE GIVING”: But however any one is described, or whether the spelling is right or not, one comes away from reading *For All the Saints* with a keen appreciation that what Larry wrote about All Saints’ from 1903-2003 rang true for 2010 too: . . . *each of [us] is a vital part of the composite history of this congregation, . . . this particular breaking forth of the Kingdom of God that is always in our midst.*

One of the principal signs of the “particular breaking forth of the Kingdom of God that is always in our midst” at All Saints’ last year is the astounding financial generosity of the members and friends of All Saints’. Everyone who regularly worships and serves here knows so well that all we do here depends completely on the stewardship of not only your time and talent, but also your treasure. That doesn’t mean we don’t need more of us to give more. For the finances of the church like the personal finances of many of us are extremely tight. You should be proud of the vestry and officers of the parish who struggle valiantly month after month to maintain the quality of our worship and ministry with a budget based largely on pledge income. Yet, unlike many churches, we pull it off. In part because we are extremely frugal: the staff gets paid only the required minimum; almost all of what we achieve here and in the neighborhood is done by volunteers; and our facilities are used only by non-profit organizations.

In some places such frugality creates a culture of scarcity. Thank God that even with our fiscal anxiety, we still enjoy a culture of abundance here. Because our frugality is accompanied by tremendous generosity. Here are some examples of that:

- *In the beginning of the year:*

The final monies came in for the 2009 Christmas Appeal, bringing the total close to \$30,000.

\$10,000 were raised to sponsor a stained glass window at the Chapel of St. George at the Bishop's Ranch, which is the only one of the new windows donated by an individual parish;

and \$5,000 were raised for Episcopal Relief and Development for relief efforts in Haiti as part of our Millennium Development Goals program..

- *At the end of the year:*

You responded to the annual pledge drive for 2011 with [up to now] 71 people, couples, and families pledging \$167,000+;

more than 20 people gave to the Christmas Appeal \$25,000+;

and another \$1,800 were pledged for the renovation of the chapel at San Francisco General Hospital, one pew given by a person in memory of members of her family; a second pew by her and several others, in honor of the ministry of Elizabeth Welch, one of our pastoral associates, who serves as the Coordinator of Programs with the Sojourn Chaplaincy program at the hospital.

- *And in between:*

there were many other gifts, including a major donation to redesign and refurbish the Parish Garden, which we blessed in the Spring; and then bequests from two members of the parish who died in September, Ron Glens and Ralph Wooton, who gave major portions of their estates to the Centennial Project and the Memorial Fund endowment.

Ralph, like Ron, wore many hats at All Saints', one of them as Stewardship Officer. One time when I asked Ralph why he was so willing to serve, he answered without hesitation, "I like giving." He's not the only one who likes giving here. *You* do too. That's why in a time of financial distress we not only continue to *survive*, but also *thrive*. So, thanks *to* all of you, *from* all of you.

"AN EASIER RELIGION": Of course all that we accomplish in worship and ministry involves the full stewardship of our time and talent too. That's especially the case in a parish like All Saints' which is primarily a volunteer organization. Some people do receive remuneration. But only one is full-time. That's the Rector. And the others are all part-time. That's the Minister of Music, the Administrative Assistant, the Verger and the Minister of Youth. This means all that happens here requires all of us working together, as we present ourselves and each other to God at All Saints' in San Francisco, much as Joseph and Mary presented Jesus and themselves to God in the Temple in Jerusalem.

That we are primarily a volunteer community surely scares some people off. Like one of the people in the William Hefeli cartoon in the latest issue of *The New Yorker*. Sitting at a card table crowded with drinks and chips, he says to the others seated with him, "I'm in the market for an

easier religion.” Given the reputation of the Episcopal Church for not demanding very much, he might in his quest stop by to visit us. But once he realized that we are primarily a volunteer community, he probably wouldn’t come back. Especially if he came to me with recommendations about providing this kind of service or creating that kind of program. As some of you know too well, my response to such suggestions, whether they come from new-comers or old-timers, is to ask in return, “And what would *you* like to do about it?”

But the fact that we are primarily a volunteer organization also attracts people. Like *you*. You wouldn’t be here if you were looking for an *easier* religion. Granted, maybe you weren’t looking for a *harder* one either. Still you became part of a volunteer community because it appealed to you as it did to a new-comer many years ago who told me why he decided to make All Saints’ his church home: “I want to be in a place where one person makes a difference.” All Saints’ is just such a place. A place where *you* can make a difference.

This is certainly true when it comes to hospitality, which I think is one of the chief characteristics of All Saints’. At an Area Ministry meeting last year we were asked to write down the first four words or phrases that came to mind to describe our congregations. After I recovered from my initial fear that we might be asked to break into small groups to share, mine came quickly:

diaconal, referring to our commitment to the poor, the sick, the weak, and the lonely;

in recovery, a phrase I used not because everyone is in a 12-step program, but because so many of us are in recovery from bad experiences of spiritual neglect, even abuse, from other Episcopal churches or churches in other denominations;

wonder-full [in the sense of *full of wonder*], well aware of how blessed we are in our worship and ministry to “lift up our hearts to God” in thanksgiving for the “gift of joy and wonder” in all God’s works;

and last, *hospitality*, by which I mean our desire to extend the abiding love of God in our spiritual friendships with each other and all whom we are called to welcome in Jesus’ name.

Such hospitality springs from the Anglo-Catholic rhythm of the *ora et labora*, the prayer and work, of our life together. *Hosts* are *who* we are called to *be* and *hospitality* is *what* we are called to *do*. We witness our hospitality in the opportunities for worship, fellowship, and education we provide for ourselves and all who visit us. And we see it also in the principal neighborhood ministries we engage in together: [a] the oldest and biggest, the Saturday food program conducted by the Haight Ashbury Community Services Committee, serving up to 150 guests every Saturday of the year; [b] the newer Eldercare program the fourth Sunday of every month at the Grove Street Extended Care and Living home, a short walk from here; and [c] the building and grounds we provide as a Neighborhood House for many organizations who regularly meet in our Parish Hall, undercroft, and parlor, and enjoy the beauty of the renovated garden: AA and OA meetings, a karate class, a children’s music program, the Urban School, the School for Deacons, a women’s choral group, and other cultural and social groups.

“REST ETERNAL GRANT TO THEM”: You can easily see why if you’re “in the market for an easier religion” you might need to go elsewhere. But I invite you to stay here, with the hope you want something harder, because by the grace of God we are made of stronger stuff.

To help make us stronger, we will discuss at the annual meeting after Mass a new Planned Giving initiative, coordinated by Keith Packer. Planned Giving involves encouraging all of us to make provision for All Saints’, the larger church, and other causes we feel strongly about in our estate planning. I hesitate to use the word ‘estate’ because that sounds like Planned Giving only involves the wealthy. But Planned Giving applies to all of us and should, I think, be best looked upon as a means of making the same commitment at the end of life that we made during life.

The vestry, officers and I have been talking about a Planned Giving program for some time now and believe we are now ready to move forward. but because of how grateful we are for several people who died over the last few years who generously made provision for All Saints’ in their wills or trusts. Here’s the roster of some of those who weren’t “in the market for an easier religion” any more in death than they were in life: Richard Leach. Tom Squillante. Sara Davis. Ron Glens. Ralph Wooton.

Because of the different financial circumstances of the departed, the bequests varied greatly: ranging from \$1,000, by someone who made arrangements for his annual pledge to be paid in full by preparing a packet of checks written in his own hand, month by month, for however much of the year remained after his death; to \$250,000 [with more yet to come] for the full repayment of the first part of the loan for the Centennial Project, with the remainder going directly to the Memorial Fund.

In thanks to God for them, we pray:

Rest eternal grant to them, O Lord;
And let light perpetual shine upon them.
 May their souls, and the souls of all the departed,
 through the mercy of God, rest in peace. *Amen.*

Also in thanks to God for them, let me also offer a contest. All who get the answer right will receive the prize of a personally autographed copy of this Rector’s Report, suitable for framing or binding! No fair using an electronic device in answering the question, especially during Mass. The question is: Where in *The Book of Common Prayer* does it state that *The Minister of the Congregation is directed to instruct the people, from time to time . . . to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting . . . to leave bequests for religious and charitable uses?*
 [One clue: it is not in the Burial office, where you might most expect it.]

PHOS HILARON: Larry Holben closes *For All the Saints* with this depiction of all who chose to forego an “easier religion” in order to worship and minister at All Saints’:

It seems likely that at least many of the stalwart . . . Episcopalians

who founded All Saints' in 1903 would be less than entirely comfortable with the parish's now half-century tradition of Anglo-Catholic worship. The presence of women priests celebrating at the altar would no doubt startle them even more. And one hesitates to think what their reaction would be to the diversity of race, culture and—in particular—sexual orientation that marks today's congregation. Yet through extraordinary change both within and outside of the Episcopal Church, All Saints' has for one hundred years remained, just off the sidewalk on a little street in the Haight, a symbol of transcendence and spiritual longing transmuted into shingle, wood and stained glass, and—even more—transmitted through the journeys of its countless members, lay and clerical alike, in all their sometimes broken, but always graced human singularity.

That “graced human singularity” was certainly revealed in all the people I named who made bequests to All Saints'. But Ralph Wooton stands out this morning because the Feast of the Presentation of Our Lord Jesus Christ in the Temple is also commonly known as Candlemas, a day when the candles which will be used in the coming year in the church are blessed, based on the line in the Song of Simeon, read in the Gospel this morning:

Lord, now lettest thou thy servant depart in peace,
 according to thy word;
 For my eyes have seen thy salvation,
 which thou hast prepared before the face of all people,
 To be a light to enlighten the Gentiles,
 And to be the glory of thy people Israel.

In his will Ralph arranged for a Phos Hilaron Candle Endowment to provide in perpetuity for all candles and candle related supplies in the church. When I read his will, the name of the candle fund surprised me. “How did Ralph know *Phos hilaron*?” I wondered. Just this past Friday the answer came to me when I remembered that for many years he led Evening Prayer on Mondays with Margaret Hamilton. *Phos hilaron* is the Greek title of the opening hymn recited in Evening Prayer, called “O Gracious Light” in English

In honor of the generosity of Ralph and of all the departed, I invite Margaret, our Head Sacristan, to come forward. Not with all the candles that will be used in the course of year—that would take a U Haul. But with a representative sampling. We'll bless them in gratitude *for all the saints* who *like giving*, as an expression of our *hospitality* to each other in thanksgiving for God's hospitality to us. Let us pray together the *Phos hilaron* on page 64 of the Prayer Book. [Don't worry that the sun is not yet setting here in California. It *is* setting somewhere, of course, and will set here at 5:38 this evening, when you can recite the *Phos hilaron* again at home].

O gracious light,
 pure brightness of the everliving Father in heaven,
 O Jesus Christ, holy and blessed!
 Now as we come to the setting of the sun,
 and our eyes behold the vesper light,
 we sing thy praises, O God: Father, Son and Holy Spirit.

Thou art worthy at all times to be praised by happy voices,
O Son of God, O Giver of life,
and to be glorified through all the worlds. Amen.

Let us pray:

Gracious God, who revealed to us the vision of your Son in the midst
of the candlesticks . . . : Grant that these lights, to be kindled for your glory,
may be to us a sign of your presence and the promise of eternal light;
through Jesus Christ our Lord. [adapted from *The Book of
Occasional Services*]

Amen.

Kenneth L. Schmidt, Rector

SENIOR WARDEN'S REPORT

Haight Church? Try All Saints!

On behalf of the 2010 Vestry, I want to thank the All Saints' family (parishioners, community and guests) for making 2010 a wonderful year. Through many generous contributions, collectively we were able to accomplish a great deal, such as:

- Completing the design and installation of the garden;
- Paying off the first installment of the Centennial Loan and make a significant payment on the second (and final) loan;
- Donating a stained glass window to the Chapel of St. George at the Bishop's Ranch;
- Launching a new and expanded web site;
- Establishing a candle fund in perpetuity;
- Feeding hundreds of men and women from the weekly HACCS program;
- Ending the year with a balanced budget;
- and many more things than I could not possibly list.

In the following reports, you will find details of the many accomplishments and contributions from 2010. Although 2011 will present a new set of challenges, I'm certain the All Saints' family will rise to the occasion and have another wonderful year.

While some of our beloved parishioners are no longer with us, in 2010 we were encouraged to see new faces. Special thanks to everyone for continuing to share the good work of All Saints' with your community, friends and family.

We come here because of the love and faith we have in Christ, our community, and our friends. May All Saints' continue to be our spiritual home in the Haight. We are fortunate to have this place and one another.

In Christ's Love,

Larry Hilty, Senior Warden

JUNIOR WARDEN'S REPORT

2010 saw the completion of our redesigned and very beautiful new parish garden. This project was made possible by the generous gift of Anne Whybrow in memory of her mother, as well as hundreds of hours of volunteer labor. The garden was blessed and celebrated on May 9 after Mass.

The shingle facade of the church was professionally cleaned and sealed this year. Replacement and refurbishment of exterior safety lighting was largely completed.

Extensive cleaning and refurbishment of the kitchen facilities were begun and will be completed in 2011.

Thanks to all whose time, talent and treasure went to keeping our physical plant safe, clean and attractive.

Margaret Taylor, Junior Warden

TREASURER'S REPORT

All Saints' ended 2010 with an increase of \$684 in undesignated reserves; we began the year with \$9,286 and ended with \$9,970.

Parish members and non-members gave generously of their finances and of their time, contributing to both our immediate financial needs and our long-term projects. This significant and tangible expression of charity benefits us more than numbers can communicate, within our parish and for the greater community, for our present needs and for the needs of those who will come after us.

Designated Donations

In 2010, in addition to pledges, plate offerings and donations for the use of our facilities, we received the following designated donations.

For current and forward-looking parish needs:

- \$1,819 donated towards the Building Fund and “Saints At Work” designated for the maintenance and improvement of our church building
- \$8,237 given in individual donations towards repaying our Memorial Fund loan that helped pay for providing handicapped access to the church and refurbishing the building.
- \$1,595 given in contributions for altar flowers
- \$170 given for altar bread, wine and candles
- \$1,250 given towards the columbarium
- \$1,800 given to support the Cooperative Episcopal Youth Program, a group of youth from three parishes, St. Aidan's in Diamond Heights, St. Francis' in the Lakeside area and All Saints', who gather to discuss life issues, share in activities and each individual's journey of faith.
- and an additional \$6,050 towards our operating expenses

For parish-sponsored outreaches:

- \$1,250 given towards Episcopal Relief and Development's Haiti Fund
- \$11,450 given for a window at Bishop's Ranch St. George's chapel and for our own parish windows
- \$16,479 of individual contributions to Haight-Ashbury Community Services (HACS) that provides the Saturday Meal program
- \$975 given in contributions to the Rector's Discretionary Fund
- \$100 given towards a chapel bench at General Hospital

The parish also received funds of \$240,230 from the estates of Ralph Wooton and Ron Glens.

Fund Activity and Balances

All Saints' is fortunate to have received donations towards the following funds. These funds are subsidized solely through the designated donations listed above:

2010 Treasurer's Report Funds	Balance beginning of 2010	Donations and Receipts	Expenses	Balance end of 2010
Parish Savings (funds designated for Operating Fund)	\$0	\$6,050		\$6,050
Jackson Building Fund (& "Saints At Work") ¹	\$12,357	\$1,819	(\$11,006)	\$3,170
Neil Little Memorial Centennial Project	\$4,764	\$8,237	(\$13,001)	\$0
Music Fund	\$742			\$742
Organ Maintenance Fund	\$1,000		(\$490)	\$510
Garden Fund	\$22,224	\$307	(\$6,837)	\$15,694
Flower Fund	\$0	\$1,595	(\$1,595)	\$0
Altar Bread, Wine & Candle Fund ²	\$0	\$170	(\$170)	\$0
Altar Guild	\$2,033			\$2,033
Front Garden ³	\$190		(\$190)	\$0
Cooperative Episcopal Youth Group	\$0	\$1,800	(\$1,667)	\$133
Vestment Laundering	\$324			\$324
Godly Play	\$188			\$188
General Hospital Chapel Bench	\$0	\$100		\$100
Amices	\$100			\$100
Columbarium	\$8,270	\$1,250		\$9,520
Memorial Gifts	\$99			\$99
Parish History Publication	\$2,000		(\$1,659)	\$341
Millennium Development Goals and Episcopal Relief and Development	\$1,770	\$2,700	(\$4,455)	\$15
Bishop's Ranch Chapel Window and All Saints' Window Donations	\$0	\$11,450	(\$10,000)	\$1,450
HACS (Saturday Meal Program)	\$8,276	\$16,478	(\$13,613)	\$11,141
Rector's Discretionary Fund	\$620	\$975	(\$350)	\$1,245
Deacon's Discretionary Fund	\$600			\$600

¹The Jackson Building Fund includes funds raised by the *Saints at Work* fundraiser to cover building improvements and related emergency expenditures.

²Altar Bread, Wine and Candle Fund's year-end negative balance indicates that we paid more than we received in designated donations.

³Front Garden funds transferred to Garden Fund

Refer to the Trustee's Memorial Fund report for an accounting of the parish's Memorial Fund.

The Year Ahead

Our pledged amounts will cover a significant percentage of expenses for 2011. Thanks for keeping current with pledges. Thanks also for supporting the parish with your time and additional donations towards our projects.

Our remaining expenses are budgeted to be covered by

- facility donations (funds received by the non-profit organizations that use our space),
- Holy Day offerings,
- general plate offerings,
- designated donations such as those listed above,
- funds in reserves
- and a loan from our Memorial Fund, if needed

Mark Patterson, Treasurer

ALL SAINTS' EPISCOPAL CHURCH 2011 BUDGET

	<u>2009 Actual</u>	<u>2010 Budget</u>	<u>2010 Actual</u>	<u>2011 Budget</u>	<u>Difference</u>	<u>Change</u>
INCOME:						
I1 Pledge	\$179,636.00	\$173,384.00	\$171,191.75	\$163,000.00	(\$10,384.00)	-6.0%
I2 Plate Offering	\$5,298.91	\$4,740.00	\$4,136.87	\$4,740.00	\$0.00	0.0%
I3 Holy Days Offering	\$7,306.06	\$5,527.00	\$5,290.00	\$5,527.00	\$0.00	0.0%
I4 Facility Donations	\$8,837.50	\$7,008.00	\$10,100.00	\$7,008.00	\$0.00	0.0%
I5 Memorial Fund Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
I6 Altar Donations	\$2,145.00	\$2,760.00	\$1,765.00	\$2,760.00	\$0.00	0.0%
I8 Transfer In	\$16,408.76	\$35,722.00	\$23,287.00	\$55,132.00	\$19,410.00	54.3%
I8.1 HACS Transfer In	\$8,436.69	\$9,210.00	\$9,593.08	\$8,916.00	(\$294.00)	-3.2%
I7.1 Centennial Project Loan	\$12,204.34	\$15,192.00	\$8,236.65	\$0.00	(\$15,192.00)	-100.0%
I7.5 Coop Episcopal Youth	\$545.50	\$4,000.00	\$1,800.00	\$0.00	(\$4,000.00)	-100.0%
Income:	\$240,818.76	\$257,543.00	\$235,400.35	\$247,083.00	(\$10,460.00)	-4.1%
EXPEND:						
E1 Clergy:						
E1.1 Rector – Salary	\$64,824.00	\$64,824.00	\$64,824.00	\$65,544.00	\$720.00	1.1%
E1.2 - Pension	\$16,081.44	\$16,092.00	\$16,081.44	\$16,274.00	\$182.00	1.1%
E1.3 - Benefits	\$9,851.53	\$10,776.00	\$9,669.72	\$11,388.00	\$612.00	5.7%
E1.5 Business Expenses	\$2,064.38	\$3,366.00	\$2,089.57	\$2,100.00	(\$1,266.00)	-37.6%

E1.6 Continuing Education	\$550.00	\$1,000.00	\$354.57	\$550.00	(\$450.00)	-45.0%
E1.7 Substitute Clergy	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
E2 Personnel:						
E2.1 Music Director	\$19,008.00	\$20,000.00	\$20,016.00	\$20,220.00	\$220.00	1.1%
E2.2 Secretary	\$16,270.00	\$15,600.00	\$16,080.00	\$15,780.00	\$180.00	1.1%
E2.4 Social Security Tax	\$2,698.83	\$2,724.00	\$2,761.34	\$2,760.00	\$36.00	1.3%
E2.5 Substitute Organist	\$750.00	\$750.00	\$200.00	\$250.00	(\$500.00)	-66.7%
E3 Physical Plant:						
E3.1 Building Maint.	\$6,679.25	\$8,124.00	\$11,702.84	\$12,144.00	\$4,020.00	49.5%
E3.2 Maint. Supplies	\$1,170.98	\$1,080.00	\$1,286.80	\$1,284.00	\$204.00	18.9%
E3.3 Utilities	\$14,213.53	\$14,760.00	\$16,671.05	\$16,680.00	\$1,920.00	13.0%
E3.4 Insurance	\$16,966.90	\$18,996.00	\$17,247.84	\$18,816.00	(\$180.00)	-0.9%
E3.5 Property Tax	\$329.48	\$576.00	\$529.52	\$540.00	(\$36.00)	-6.3%
E3.6 Organ/Piano Maint.	\$0.00	\$408.00	\$490.00	\$480.00	\$72.00	17.6%
E3.7 Cleaning	\$10,180.00	\$10,440.00	\$10,530.00	\$10,860.00	\$420.00	4.0%
E4 Program:						
E4.1 Altar Expense	\$2,321.36	\$1,800.00	\$1,836.84	\$2,040.00	\$240.00	13.3%
E4.2 Office Expense	\$7,328.09	\$8,004.00	\$6,157.71	\$6,000.00	(\$2,004.00)	-25.0%
E4.3 Telephone	\$2,445.23	\$2,292.00	\$2,795.82	\$2,340.00	\$48.00	2.1%
E4.4 Advertising	\$3,325.03	\$3,324.00	\$3,296.60	\$888.00	(\$2,436.00)	-73.3%
E4.5 Music/Choir	\$0.00	\$0.00	\$0.00	\$742.00	\$742.00	100.0%
E4.6 Flowers	\$2,334.06	\$2,508.00	\$2,157.14	\$2,508.00	\$0.00	0.0%
E4.7 Stewardship Supplies	\$0.00	\$504.00	\$0.00	\$504.00	\$0.00	0.0%
E4.8 Annual Audit	\$765.85	\$1,800.00	\$0.00	\$1,800.00	\$0.00	0.0%
E4.9 Misc. Expense	\$628.18	\$648.00	\$480.20	\$648.00	\$0.00	0.0%
E5 Mission:						
E5.1 Diocese Assessment	\$29,709.96	\$27,084.00	\$27,084.00	\$33,060.00	\$5,976.00	22.1%
E5.2 Education	\$180.35	\$415.00	\$89.88	\$415.00	\$0.00	0.0%
E5.3 HACS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
E5.4 Deanery & Seminarians	\$148.50	\$456.00	\$148.50	\$468.00	\$12.00	2.6%
E5.5 Millennium Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
E5.6 Coop Episcopal Youth	\$2,332.00	\$4,000.00	\$1,667.00	\$0.00	(\$4,000.00)	-100.0%
E6 Miscellaneous:						
E6.1 Parish Savings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
E6.3 Centennial Project Loan	\$15,192.00	\$15,192.00	\$15,192.00	\$0.00	(\$15,192.00)	0.0%
Expenditures:	\$248,348.93	\$257,543.00	\$251,440.38	\$247,083.00	(\$10,460.00)	-4.1%

STEWARDSHIP OFFICER'S REPORT

....let your light shine before others, so that they may see your good works and give glory to your Father in heaven. –Matthew 5: 14-16

In 2009 76 individuals pledged a total of \$178,685.00 to All Saints' San Francisco. 2009 was a scary year, financially. Some folks struggled and, I believe, all were sobered by the financial crisis. And yet \$179,751.00 was donated through pledging, keeping All Saints' in the black by over a thousand dollars. 2010 did not bring much relief to the financial crisis. Instead, we

experienced lost jobs, reduced pensions, savings, services and benefits to many. Some folks had to cut back and others wisely decided to plan their budgets conservatively. The good news is 74 individuals and families pledged \$172,455.00 to All Saints'. As folks adjusted to changed circumstances, the pledge amount fluctuated, finally settling at \$170,365.00. This made for a challenge in putting together a budget in which we could maintain our status as a parish and continue to provide the clergy, administrative assistance and music that we cherish. But the generosity of the people of All Saints' came shining through and we ended the year with the pledge payments ahead by \$1,851.75.

Once again many came through with additional designated donations throughout the year and gave generously for the end of the year appeal. All Saints' is fortunate to have several parishioners who have moved far away but, because they treasured their experience here and want others to benefit as they did, continue to pledge and give generously.

This past year All Saints' lost several parishioners who gave so generously in so many ways. I doubt whether any of them would have presented themselves as examples of being good stewards. But, good stewards they were.

Ron Glens was not a wealthy man, unless you consider his intellect, sense of humor, sense of duty and generosity. Though without a car, Ron traveled across the Bay Bridge every week to make sure All Saints' was appropriately festooned with fresh flower arrangements. He was very particular in his tastes in art and music and, while he was free with his opinions about the music presented, he always let the musicians know he appreciated our offerings.

We also lost Ernie Mayorga very recently. I was always pleased when Ernie and Kathy were present to usher on a Sunday Morning. They were so pleasant and welcoming to all who came to the door. They went out of their way to make sure folks knew where to go and that they had a bulletin, prayer book and hymnal to guide them through the service. This kind of service is so crucial, especially for those who are new to All Saints'. I will dearly miss Ernie's sweet countenance as I climb the steps to begin the worship service.

While All Saints' lost Ralph Wooton this year, he will remain with us in spirit. He served in so many ways and yet, with such modesty. He left us a legacy both of financial treasure and as a shining example of leadership and generosity.

I was surprised and encouraged to find out that Ralph, like me, struggled with the challenge of being successful as the stewardship officer. He didn't understand why it should be so hard to convince people to give. His attitude was, "I *like* giving." To Ralph, giving was a joy. I would like Ralph's statement to be our mantra, here at All Saints' in the coming years. "I *like* giving." Don't keep your talents and your gifts hidden. Don't imagine that your offerings are small or unimportant. Whatever you can give is tremendously appreciated.

....let your light shine before others, so that they may see your good works and give glory to your Father in heaven. –Matthew 5: 14-16

Jean McMaster, Stewardship Officer

HAIGHT ASHBURY COMMUNITY SERVICES COMMITTEE REPORT (HACSC)

All Saints' has been serving food to the community for over forty years. HACSC continues to serve a hot, nutritious brunch on Saturdays in the parish hall. The volunteers arrive between 8:00 and 8:30 and the meal is served between 10:30 and 11:30 a.m. All are welcome and will be fed as long as there is food to be served. We serve an average of 135 persons providing the only hot meal on a Saturday in the Haight-Ashbury. The menu consists of a meat or fish casserole (pasta, rice or potato base) fresh vegetables, tossed green salad with dressing, fresh fruit salad, pastries and cakes. Occasionally when there is extra bread we make a bread pudding (very popular). On the tables there is bread and some sort of jam or spread. Hot coffee with milk and sweeteners is available as is fruit juice.

We purchase most of our food supplies from the San Francisco Food Bank (produce, fruit, frozen meat when available, and canned goods). The paper products, spices, sugar and oil are purchased from COSTCO or Smart and Final. If fresh vegetables or fruit are not available we then buy the items from local produce markets. An additional source of food is delivered to us by "Food Runners". For HACSC they pick up items from the Trader Joes on Masonic and usually bring meat, fish and various other items. Safeway is our supplier of bread, cakes and pastries which they deliver early Saturday morning.

There is no regular funding and no paid staff so the Food Program would cease to function without the generous monetary donations we receive. Thank you to all who have so generously given support to the program.

A special thanks to the volunteer cooks: Bill Baker, Peter Bradbury, Myron Chapman, Phil Dworsky, Sheila Mullen and Rich Trezevant. Our cooks are very creative as the choice of the menu depends on what we have been able to acquire. Some of the combinations are quite unique. More thanks to our loyal and consistent volunteers who help the cook prepare the meal, then serve the food and finally cleanup: Lysette Sappington, Anne Whybrow, Bill Baker, Myron Chapman (all of All Saints'), Esther Harmon, Pearl Wong, Rich Trezevant, and others who come in to set up the parish hall and help clean up afterwards. It is an important aspect of the program that some of the volunteers who help on a regular basis, for example Casey and Clay, are among our clientele. Very important are the volunteers who go, either with me or alone, to pick up the weekly supplies from the Food Bank: Bill Baker and Myron Chapman. And last but not least, thanks to Mark Patterson who is the HACSC Treasurer.

The number of hungry and needy remains constant. We are frequently thanked and praised by our clients for the food we provide, and all are very grateful for the good meals that we serve.

Joan M. Carroll, HACSC Coordinator

MUSIC MINISTRY REPORT

This last week, the lessons in Bob Wright's *Readings for the Daily Office* included a selection from the second-century bishop of Antioch, Ignatius:

So in your harmony of mind and heart the song you sing is Jesus Christ. Every one of you should form a choir, so that in harmony of sound through harmony of hearts, and in unity taking the note from God, you may sing with one voice through Jesus Christ to the Father.

Our making music together as a community of faith is a sacramentalization of the unity which we share in the life of the One who sang all creation into being, and it is an important part of what our Jewish brothers and sisters call *tikkun olam*—the re-creation of the universe. By singing together we proclaim that the perfection of the world is found, not in our individual action, but in our life as a community, and in the presence of God in that community reaching with both hand and voice into the world.

It is one of my greatest joys to report the health of the “great choir” at All Saints’. Our singing together as a congregation is strong, sensitive, and adventurous, and it is wonderful to lead you all from the back of the nave. You all continue to grow in this most important common expression of our faith, and for that I am deeply grateful. As I wrote these notes last year, I was, however, most concerned about the “leadership choir” which gathers to focus and lead our unity in song. Due to job changes, a number of regular participants could no longer sing with us, but last year new singers, some new to the parish, have taken up this ministry, and the choir is back to working strength again. To my great happiness, it is not just capable of continuing its part in worship, but is stronger and more musical than it has been during my tenure here.

As I read through Larry Holben's *For All the Saints*, I noticed that even though music has never been the defining identity at All Saints’ (nor should it be, by the way), it has always been an important part of who we are and how we relate to the community around us. That tradition takes some effort on all our parts to continue. There is space for more to join with us in the back of the nave. There is no age limit—on either end of the spectrum—and due to my schedule, we have but one Saturday rehearsal each month, which can be easier to fit into busy schedules. I strongly encourage you to consider this ministry. Come and grow with us, both in your faith and in music. Thank you again for the opportunity of ministering in the life of All Saints’. I too make music as part of the two wonderful choirs, and it is spiritually uplifting and personally rewarding to serve among people for whom the worship of God is so important.

Walter Knowles, Minister of Music

VERGER'S REPORT

All Saints' continues to provide space for several regular evening groups: three AA meetings, one OA meeting, a karate school, and a choir. During the school year, the Urban School uses the parish hall for fencing classes. In addition, various groups use the parish hall for children's music classes, rehearsals, concerts, receptions, dances, fund raisers, community meetings, and parties.

Laurie Rus, Verger

ADMINISTRATIVE ASSISTANT'S REPORT

I would like to express my thanks to Chris Butler who served as the interim Administrative Assistant from September of 2009 through June of 2010 while I was away on sabbatical as the 2009-2010 Milton Fellow at Seattle Pacific University. Chris took on the responsibilities of running the church office with a minimum of training, yet under his tenure routine church office work was very well maintained; and he transitioned many of the church publications from paper to electronic form (e.g. the weekly parish bulletin, monthly calendars, annual report, etc.). In addition to being more environmentally sustainable, electronic publications allow for more timely delivery via e-mail, and save a great deal of money for the parish in postal expenditures. I would also like to thank Kevin Crispin-Alfieri for his excellent work on the new All Saints' website, and for his training on how to maintain updates to the site. I am also grateful to Myron Chapman and Philip Groody for their monthly Masses & Ministers scheduling, Minister of Music Walter Knowles for reliably getting music to me for the weekly bulletins in a well-organized and easy-to-use format, and Treasurer Mark Patterson for his expediency in responding to envelope requests, petty cash concerns, and other office matters. Most of all, thanks to The Rev. Kenneth Schmidt. I am honored and humbled that I was asked to return as Administrative Assistant after nine months away to teach and write in Seattle. I am deeply thankful for Kenneth's flexibility, kindness, and great generosity.

Agustín Maes, Administrative Assistant

SACRISTAN'S REPORT

2010 was a year for refurbishing our vestments and metal objects. We are having all the vestments cleaned, a project that continues into 2011. Part of the project involves mending and

repair of fabric that goes back to the Harris years. Thanks to Bev Edge for her skill and advice in working with our old vestments.

Sacristans set up for services and clean up afterwards. They also care for the vestments, silver, brass, candles and other items used in the church. The regular sacristans are: Keith Packer (1st Sunday), Joan Carroll (2nd Sunday), Margaret Hamilton (3rd Sunday), Myron Chapman, John Chase and Margaret Taylor (4th Sunday). In addition, Jim Mooney, Ed Arcuri, Brenda Nelson, Anne Whybrow and Sally Schweikert assisted with the twice-yearly brass polishing. And John Chase regularly picks up our orders from Kauffer's, saving the parish shipping and delivery charges. Thank you all!

If you are interested in helping in the sacristy, either on a regular basis or for special occasions, please speak to me or to Fr. Schmidt.

Margaret Hamilton, Interim Head Sacristan

USHER'S REPORT

The duties of an usher extend beyond greeting Sunday worshippers and handing them a bulletin as they enter. The ushers take up the collection, arrange for processing the elements, and guide people to communion. They operate the lift for the handicapped. They are also responsible for turning off the lights and locking the church after Mass. In addition to serving at the regular Sunday Mass, they assist at weddings, requiems, and other events.

Thanks go out to this team which has given so generously of their time to be a part of this important ministry. They are:

1st Sunday: Sally Schweikert

2nd Sunday: Rob Speaks and Ed Arcuri

3rd Sunday: Meadow and Tim Platt

4th Sunday: Darien DeLorenzo

5th Sunday: Kevin Crispin-Alfieri and A.J. Alfieri-Crispin

I would like to thank Joan Carroll, who has been called upon frequently to help the usher as well as to substitute. It also seems appropriate her to give special thanks to Kathie and Ernie Mayorga, who ushered on the fourth Sunday of the month. Although in pain, Ernie continued to serve as usher up until a month before his passing, a tribute to his commitment and determination.

If you are interested in participating in this witness to Christ, please call me at 415.587.3653.

Respectfully submitted,

William D. Baker, Head Usher

ACOLYTE'S REPORT

In 2010, the acolytes and altar servers at All Saints' have faithfully continued their liturgical ministries by maintaining the form and beauty of our worship. From the preparation before and the movement during the varied liturgies, they have truly enhanced the depth of our holy worship experience. Their positions of service at All Saints include Altar Server at 8 am Sunday Masses; Altar Server at daily 6 pm Masses; and at all Solemn Liturgies, on Sundays and all other appointed days and evenings: Lay Minister, Thurifer, Crucifer/MC, and Torchiers.

Those who served in 2010 were Myron Chapman, Kevin Charette, John Chase, Bev Edge, Margaret Hamilton, Willard Harris, Sheppard Kominars, Elizabeth Matter, Cary McCullough, Maggie Nelson, Keith Packer, Mark Patterson, Carson Perez, Brad Peterson, Don Rathbone, Edwin Waite, and Anne Whybrow. They all deserve commendation for their willingness to serve, especially when their personal schedules have accommodated our many special liturgies (such as those during Holy Week) and their rehearsals. Special thanks goes to our rector, Fr. Schmidt, for his patient and kind guidance in all the liturgies that require an acolyte.

I encourage anyone interested in serving as an acolyte to contact me for training. New volunteers lighten the schedules of all acolytes, while augmenting the communal nature of our worship for the entire parish as well as for each acolyte. I look forward to another rewarding year of acolyte service: training, coordinating schedules, and in the regular sharing in the liturgical ministry of acolyte service.

Myron Chapman, Head Acolyte

CHRISTIAN EDUCATION REPORT

Children

There were two special events: the Annual *Easter Egg Hunt* coordinated by Heather Horsfield; and the Annual *Christmas Pageant and Mass*, written and led by Judith Dunlop, directed by Nancy Lawson, with refreshments and gifts coordinated by Ms. Claus [Heather Horsfield]. The regular Sunday *Godly Play* program was in recess throughout the year, because most of the children in the parish are too old or still too young for the program. We will restart the program in a year or so when a large group of children who are still toddlers are ready for it. So be ready to be asked to become a teacher or assistant not too long down the road.

Youth

All Saints' continued to participate in the CO-OP Youth Group, directed by Molly Haws and sponsored by All Saints', St. Aidan's and St. Francis. Congratulations to our youth: Maggie Nelson who graduated from High School in 2010 and is now attending college; and Kevin Charette and Polly Nelson, who graduate from High School this year and plan to go to college in the fall.

Adult Formation

Parish Retreat: Please see the report by Jean McMaster, Parish Retreat Coordinator, for news on the retreat last year and an announcement for the retreat this year.

Wednesday Evening Groundwork Program: Several series were held in the course of the year, facilitated by parish clergy and laity.

- EPIPHANY: *The Light of Christ*, based on the Sunday gospel readings.
- LENT: *Promises to Keep*, a study of the vows in the Baptismal Covenant.
- EASTERTIDE: *Practice the Presence of God*, an introduction to several prayer practices.
- THE SUMMER BOOK CLUB: We read and discussed two books: *Zeitoun*, by David Eggers, as part of the San Francisco Public Library's program "San Francisco Reads: One City, One Book"; and *The Madonna Murders*, by Pamela Cranston who led the Parish retreat in September.
- FALL PROGRAM: *The Parables of Jesus: What is the Reign of God really like?*
- ADVENT: *Peace on Earth, Goodwill to All*, a study of the meaning of peace in the Christian tradition.

In all these programs we try to fulfill the mission statement of All Saints', which is based on a baptismal prayer in the Prayer Book: *Give us an inquiring and discerning heart, the courage to will and to persevere, a spirit to know and to love you, and the gift of joy and wonder in all your works.* Please join us for new programs in 2011, announced in the monthly calendars. And let me know if you have ideas for new programs or studies. We aim to please. And we operate on the premise that "inquiring minds want to know."

Kenneth L. Schmidt, Rector

PARISH WEEKEND AWAY REPORT

This year 25 individuals attended the Parish Weekend Away at The Bishops' Ranch in Healdsburg, CA. We had two newcomers and 23 who had attended before. The weekend was led by The Reverend Pamela Cranston. Rev. Cranston is the long-term Interim Vicar of St. Cuthbert's Episcopal Church, Oakland, CA. She has been a spiritual director retreat leader for 30 years. She is the author of *The Madonna Murders*, *Coming To Treeline: Adirondack Poems* and *Clergy Wellness and Mutual Ministry*.

The title of the retreat was, "The Sacred Made Real: Exploring Our Anglican Sensibility". We explored how we Anglicans experience God and express our incarnational theology through poetry, art, music, movies and prayer.

One of the highlights of the retreat this year was the blessing of the stained glass window donated by All Saints' parish to the Chapel of St. George at the Bishop's Ranch. Based on the line from the Canticle of Living Creatures, by St. Francis of Assisi, where God is praised "through our Sister, Mother Earth," our window is inscribed "All Saints' Parish, San Francisco." If you would like to see a picture of the window or read more about the project go to the web site for The Bishop's ranch and click on Newsletter for Spring 2010. It was a beautiful service and strengthened our relationship with the ranch.

I have very exciting news for our 2011 retreat. It will occur the weekend of June 10, we will be housed in The Ranch House and our facilitator will be The Rev. Sean Burke. The Rev. Dr. Sean D. Burke earned his Ph.D. in Biblical Studies (New Testament) at the Graduate Theological Union in Berkeley, CA in 2009. Since 2007, he has taught at Luther College in Decorah, IA, where he is currently Assistant Professor of Religion. Ordained in the Episcopal Diocese of California in 2006, he also serves as Priest-in-Residence at St. James Episcopal Church in Independence, IA. All Saints' was one of Sean's two sponsoring parishes for his ordination to the diaconate and the priesthood. Sean has a reputation as a very dynamic teacher so don't miss this wonderful opportunity.

Jean McMaster, Chair, Parish Weekend Away

ALL SAINTS' WEBSITE REPORT

2010 saw a number of changes to the parish website. We evaluated our website and our hopes what the website could be for the parish. We implemented user-friendly technologies that allow multiple people to provide site updates without the need to invest in additional hardware or software. We published a new website with a new domain name (allsaintssf.org) and ensured that our historic domain name continues.

The process began as an initiative from the Vestry's annual retreat in the first quarter of 2010. While recognizing the many years of dedicated service provided by John Chase, the Vestry determined that it was time to evaluate the site and determine how well it met the current needs of the parish. Kevin Crispin-Alfieri and John Chase began working on initial changes to the site. After several months, a task force of knowledgeable parishioners were assembled in June 2010. The team identified design and technical architecture options, defined site content and a set out an update plan. The new website was launched and the old website retired in the fourth quarter of 2010. John Chase, AJ Alfieri-Crispin, Kevin Crispin-Alfieri, Darien Delorenzo, Kenneth Schmidt met and crafted a set of objectives and deliverables for a redesigned website. Shortly after the meeting Walt Knowles joined the team and helped tremendously with site development.

As a result of the team's work the website has been redeployed with the following features:

- Controlled access to multiple users at the authority of the Rector

- Content creation in a web browser window (thus requiring no additional hardware or software purchases)
- Regular system software updates and security patches
- allows the use of our own domain names (allsaintssf.org as well as the older name allsaintssanfran.org) simultaneously
- Presents s a mobile-friendly version of the website to visitors on mobile devices like cell phones
- Allows us to include of content from other services - for example the parish calendar
- We will be able to consolidate our name registration vendor and web hosting vendor into a single vendor for easier management of the account.

In addition, AJ Alfieri-Crispin was able to implement Google Apps for the parish domain, thus enabling email addresses ending in allsaintssf.org and provides email administration and access from any location with a network connection and a web browser. The administration of these accounts is centralized and under the control of the Rector. Google Apps also allows us to have a community calendar that is in control of the parish office published to the website. Additional features of Google Apps will be evaluated over time. Google Apps is free of charge to non-profit organizations.

We are currently defining roles and responsibilities for the website in 2011.

Many warm thank to all who have participated in the process. A special thanks goes to John Chase for his many years of dedicated service to the community.

Respectfully Submitted,

Kevin Crispin-Alfieri, Webmaster

MEMORIAL FUND REPORT

Memorial Fund Account Balance @ 12/31/09

\$460,365

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Charles Schwab

4 FDIC insured CDs purchased through Charles Schwab

- BANK OF AMERICA 0.95% DUE 01/14/11	(32,000)
- BANK OF AMERICA 0.55% DUE 04/28/11	(30,000)

- ALLY BANK 0.9% DUE 12/09/11	(30,000)	
- WILMINGTON TR BA 0.7% DUE 04/27/12	(25,000)	
Total CDs held	\$117,000*	

* The market value of the 4 CDs at December 31, 2010, is \$117,014.60, which is reported on the Memorial Funds' Charles Schwab statement for December 31, 2010. At the beginning of the year, the account held three (3) CDs. During the course of the year, two (2) previously held CDs matured, four (4) CDs were purchased, one (1) of which matured during the year.

Schwab GNMA Fund bought in 2010 1667.84 shares	\$17,000	
Schwab GNMA Fund held 12/31/2010 1713.476	\$17,477	
2010 interest received money market acct	4	
2010 interest received on CDs**	656	
2010 int & cap gains reinvested 30.797 shrs	371	
Centennial Project Part 1 payment for 2010	<u>15,192</u>	
Charles Schwab money market acct @ 12/31/10		50,433
<u>Centennial Project Loan Part 1</u>		
Balance @ 12/31/09	\$60,772	
Loan payment 2010	<u>15,192</u>	
Balance @12/31/10		45,580
<u>Centennial Project Loan Part 2</u>		
Balance @ 12/31/09	\$231,263	
No activity in 2010	<u>-0-</u>	
Balance @ 12/31/10		<u>\$231,263</u>
Memorial Fund Account Balance @ 12/31/10		\$461,768
		=====

The Memorial Fund's cash and deposits are now maintained at Charles Schwab, San Francisco. The remainder of the fund's assets is from two loans to the parish funded by the Memorial Fund. Centennial Project Loan Part 1 is to be repaid in equal installments of \$15,192 and will be paid in full by December 31, 2014. Centennial Project Loan Part 2 is not expected to be repaid from the annual budget of the parish, but from bequests coming to the Fund, as well as any additional monies that may come from the parish via Centennial pledge payments or other income.

Larry Rosenfeld, Trustee

NURSING HOME MINISTRY REPORT

2010 was the seventh year All Saints' has made monthly visits to the Grove Street Extended Care and Living Center. We lead a worship service for approximately 20 eager residents, gathered together for us by helpful staff members. We offer a simple and familiar worship

service: we sing, we read scripture, and we pray; then we offer Communion and Anointing. But our most important gifts are our smiles and good intentions which are returned with obvious appreciation.

We look forward to new volunteers to join in. We gather in the lobby of the Grove Street Center at the corner of Grove and Baker Streets at 2 PM every fourth Sunday of each month. If you need a ride, contact Myron Chapman on Sundays after mass or call 415 336-7950.

By participating in this ministry we accept the invitation to “do God’s business” by sharing our worship and our compassion with God’s people outside our parish; we are also ministered to by the gratitude expressed by those who care for us as well.

Myron Chapman, Chair



ALL SAINTS' CHURCH ANNUAL MEETING

VOTING MEMBERS - FEBRUARY 2011

Anthony Joseph Alfieri-Crispin
Ed Arcuri
Gordon Atkinson
William Baker
Payton Bryars
Melinda Buchanan
Chris Butler

Joan Carroll
Myron Chapman
Boyd Charette
Kevin Charette
Michelle Charette
John Chase
Mari Coates
Lindsey Crittenden
Kevin Crispin-Alfieri

Darien DeLorenzo
Jean Dierkes-Carlisle

Beverly Edge
Lynn Elwell

Louis Girling
David Gordon
Janie Green
Philip Groody

Constance Hale
Margaret Hamilton
Willard Harris
William Hartley
Amy Haskell
Vernon Haskell
Sheila Hawthorne
Ethel Henderson
Lawrence Hilty
Deanna Hodgkin
Harper Honan
Fred Horsfield
Heather Horsfield

Michael Kelly
Katherine Kenney
Ralph Killen

Sheppard Kominars
Regina Knox-Sloan

Stephen Larson
Johnnie Laughridge
Nancy Lawson
Rhonda Lee
Helen Lundie

Caryn Matter
James Matter
Kathleen Mayorga
Jean McMaster
Geraldine McTigue
James Mooney

Brenda Nelson
Maggie Nelson

Keith Packer
Mark Patterson
Carson Perez
Bradley Peterson
John Prescott

Donald Rathbone
John Roberts
Katherine Rosenfeld
Lawrence Rosenfeld
Meg Rosenfeld
Katherine Rouine-Rapp

Lysette Sappington
Sally Schweikert
Robert Speaks

Margaret Taylor
Dewayne Tully

Edwin Waite
Lucille Walker
Ralph Wentworth
Anne Whybrow
Julia Wiersema
Rick Williams

Oberia Woodford
Stephen Wright

Clergy are canonically not members of a parish and therefore are not eligible to vote. Yet clergy may be "resident" in a parish as employees or as volunteers. The following clergy are "resident" at All Saints':

Judith Dunlop
Walter Knowles
Kenneth Powell
Kenneth Schmidt
Ann Lining Smith
John Staley
Thomas Traylor
Margaret Trezevant
Elizabeth Welch

Voters must be:

- 1) At least eighteen years old;
- 2) Registered members of the Parish by baptism, confirmation, reception from another denomination, or letter of transfer from another Episcopal Church, for at least the past six months;
- 3) a regular contributor to the financial support of the Parish.

Please speak to the Rector as soon as possible if your name is not on this list and you believe it should be.



ALL SAINTS' EPISCOPAL CHURCH

1350 WALLER STREET ✕ SAN FRANCISCO, CA 94117

TELEPHONE 415.621.1862 ✕ FACSIMILE 415.624.7008

E-MAIL: INFO@ALLSAINTSSANFRAN.ORG ✕ WEBSITE: WWW.ALLSAINTSSF.ORG

RECTOR

Kenneth L. Schmidt

ASSISTANTS

<i>Walter Knowles</i> _____	<i>Minister of Music</i>
<i>Agustín Maes</i> _____	<i>Administrative Assistant</i>
<i>Laurie Rus</i> _____	<i>Verger</i>
<i>Molly Haws</i> _____	<i>Minister of Youth</i>

VOLUNTEER CLERGY AND STAFF

<i>Kenneth J. Powell</i> _____	<i>Parish Deacon</i>
<i>Judith G. Dunlop</i> _____	<i>Pastoral Associate</i>
<i>Walter Knowles</i> _____	<i>Pastoral Associate</i>
<i>John Staley</i> _____	<i>Pastoral Associate</i>
<i>Thomas W. Traylor</i> _____	<i>Pastoral Associate</i>
<i>Margaret Trezevant</i> _____	<i>Pastoral Associate</i>
<i>Elizabeth J. Welch</i> _____	<i>Pastoral Associate</i>

OFFICERS AND VESTRY

<i>Lawrence Hilty</i> _____	<i>Senior Warden (Class of 2012)</i>
<i>Margaret Taylor</i> _____	<i>Junior Warden (Class of 2013)</i>
<i>Mark Patterson</i> _____	<i>Treasurer</i>
<i>Jean McMaster</i> _____	<i>Stewardship Officer</i>
<i>Rhonda Lee</i> _____	<i>Clerk of the Vestry</i>
<i>Myron Chapman</i> _____	<i>Class of 2011</i>
<i>Keith Packer</i> _____	<i>Class of 2011</i>
<i>Brad Peterson</i> _____	<i>Class of 2011</i>
<i>Anne Whybrow</i> _____	<i>Class of 2011</i>
<i>Kevin Crispin-Alfieri</i> _____	<i>Class of 2012</i>
<i>William Hartley</i> _____	<i>Class of 2013</i>
<i>Robert Speaks</i> _____	<i>Class of 2013</i>